2023 ANNUAL

TOWN REPORT

LISBON, MAINE

Lisbon Town Report for Fiscal Year 2022-2023

On the Front Cover: The annual Moxie Festival is the longest parade in the State of Maine! Our "two-hour traffic jam" never disappoints, with dozens of floats, vintage cars, bands, and more.

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TOWN REPORT DEDICATION: In Memory of John E. Curtis 1940-2024

*This year's Annual Town Report is dedicated to **John E. Curtis** for his long and dedicated commitment to Lisbon.*

John was an irreplaceable part of the Lisbon community at the Parks & Recreation Department for nearly a decade. He humbly and tirelessly donated twenty or more hours a week at the MTM Community Center. Most importantly, John gave generously of his kindness and good humor to everyone who crossed his path.

John's signature printed knee socks and straw hat would always catch your eye, outshone only by his signature smile. John was always working hard at the MTM—he might have been washing dishes, flipping bacon, baking, serving, packing, setting up tables, or mixing punch for the Sunshine Hill Seniors meals. Or perhaps you would find him around a corner with his toolbox, glazing a window, building a helpful shelf, or leveling an unlevel-able floor.

Always the first to arrive and the last to leave, you would find John ready to prep, cook, serve, and clean for weekly meals. On day trips he was there to pack, warm up and troubleshoot any issues on the bus, keep an eye on folks' needs, and be the first out of the car to place the step stool for an easier exit for the person behind him. He made coffee when small groups gathered and served it on a tray, returning later to make sure the dishes had been done.

Senior Breakfast Volunteers!

John's quiet kindness, gentle humor, and heart of gold touched all aspects of the Senior Program—and all who encountered him. Aline Strout, Senior Coordinator at the MTM Center, said of John that she may be the Coordinator, but John was the "presence" and the heart of the program. Aside from his countless hours for the program, John was a regular volunteer at the Parks & Recreation Annual Winterfest and the Pejepscot Sno-Chief's World's Greatest Sleigh ride for decades.

John Curtis with Aline Strout

One of John's most generous gifts was the pleasure he took in serving. He made you want to be there and give of yourself, as well. In spite of this, or maybe because of it, he never wanted recognition, and swept his hand away at praise or thanks. Instead, he turned to find the next thing that needed to be done.

A few paragraphs will never do justice to this great man who outpaced others in his kindness, work ethic, humor, and patience. Mark Stevens, Director of Parks and Recreation, said of John: "We are the lucky ones who get to work beside him every day".

The 2023 Town of Lisbon Annual Report is humbly and gratefully dedicated to the memory of John Curtis. May we all learn from his example.

COUNCIL PROCLAMATIONS AND RECOGNITION IN 2023

Employee Service Awards

The Lisbon Town Council recognized employees for their years of service with Certificates of Appreciation:

5-YEAR SERVICE AWARDS

Parks & Recreation Department

Certificates presented to recipients by Department Director at their department.

Seth Tapley, *Camp Counselor*
Emma Tapley, *Camp Counselor*
Anna Willey, *Camp Counselor*
Michelle Leeman, *After School Program*

Police Department

The Council Chair presented the following Awards:

Christine McFadden, *Part time Administrative Assistant*
Cathy Roy, *Communications Center Dispatcher*

Boards & Committees

Jesse Zack, *Board of Appeals*
William Kuhl, *Planning Board*

20-YEAR SERVICE AWARDS

Police Department

Renee Bernard, *Patrol Officer & School Resource Officer*

25-YEAR SERVICE AWARD

Town Clerk's Office

Gwen Michel, *Election Clerk & Assistant Registrar*

Councilor Keller, former member of the Library Governing Board, presented the following Award:

35-YEAR SERVICE AWARD

Library

Diane Nadeau, *Library Director*

--January 17, 2023 Council Meeting

10-YEAR SERVICE AWARDS

Parks & Recreation Department

Karen Durisko, *Program Supervisor*

Police Department

Glen Brushwein, *Reserve Officer*

Fire Department

DJ Judd, *Call Firefighter*
Jared Blake, *Call Firefighter*

15-YEAR SERVICE AWARDS

Parks & Recreation Department

Aline Strout, *Senior Coordinator*

Police Department

Andrea Tapley, *Police Administrative Assistant*

Boards & Committees

Fern Larochelle, *Town Council*

Mike & Anita Kenopensky with ECD Director Ross Cunningham and Council Chair Harry Moore, Jr.

Mike's Flooring Proclamation

WHEREAS, *Mike's Flooring has been a family owned and operated business in the Lisbon community for 50 years; and*

WHEREAS, *Mike and Anita Kenopensky established Mike's Flooring in 1973; and have been located in Lisbon at three different locations over the years; and*

WHEREAS, *the Kenopenskys have served the Lisbon community and contributed to the business atmosphere by offering quality products and excellent customer service; and*

WHEREAS, *the Kenopenskys continued to serve generations of the Lisbon community as they watched the town grow, and were able to be a contributor to the strength and growth of the Town; and*

NOW, THEREFORE, *We, the Town Council of the Town of Lisbon, Congratulate and Thank Mike and Anita Kenopensky for keeping Mike's flooring operational for 50 years.*

--March 15, 2022 Council Meeting

Lisbon High School Cheerleaders Proclamation

WHEREAS, *The Lisbon High School Competition Cheering Team has made the Community proud as they claimed the State Championship Title;*

WHEREAS, *The Cheerleaders won their fifth State Cheering Championship in School history at the Augusta Civic Center on February 11th;*

WHEREAS, *The Cheering season was a strong one, winning the Mountain Valley Conference Championship at Mt. Valley High School on January 21st;*

WHEREAS, *The Cheerleaders won the Class C Southern Regional Championship at Sanford High School on February 4th;*

WHEREAS, *At the 2023 Class C State Cheering Championship Competition, the Lisbon Cheerleaders repeated as State Champions to take their fifth state championship in a 9 year span;*

WHEREAS, *At the 2023 Class C State Cheering Competition the team was made up of Riley Hoyle, Nevaeh Fortin, Mackenzie Theriault, Kyla Berube, Sela Russell, Kendall Gravel, Reese Kulow, Alivia Saunders, Payton Hoyle, Ava Kottmann, Tiana Seaborne, Ella Morales, and Solaya Russo;*

WHEREAS, *it is most appropriate that we recognize the accomplishments of the office of the professional municipal clerk.*

NOW, THEREFORE, *We, the Town Council of the Town of Lisbon, wish to Congratulate and Thank the Lisbon High School Cheerleaders and Coach Nicole Adams for their fine representation of the Town of Lisbon while winning the State Championship Title.*

--April 4, 2023 Council Meeting

Annual Professional Municipal Clerks Week

WHEREAS, *The Office of the Professional Municipal Clerk, a time honored and vital part of local government exists throughout the world, and*

WHEREAS, *The Office of the Professional Municipal Clerk is the oldest among public servants, and*

WHEREAS, *The Office of the Professional Municipal Clerk provides the professional link between the citizens, the local governing bodies and agencies of government at other levels, and*

WHEREAS, *Professional Municipal Clerks have pledged to be ever mindful of their neutrality and impartiality, rendering equal service to all.*

WHEREAS, *The Professional Municipal Clerk serves as the information center on functions of local government and community.*

WHEREAS, *Professional Municipal Clerks continually strive to improve the administration of the affairs of the Office of the Professional Municipal Clerk through participation in education programs, seminars, workshops and the annual meetings of their state, provincial, county and international professional organizations.*

WHEREAS, *It is most appropriate that we recognize the accomplishments of the Office of the Professional Municipal Clerk.*

NOW, THEREFORE, *We, the Town Council of the Town of Lisbon, wish to recognize the week of April 30 through May 6, 2023 as Professional Municipal Clerks Week, and further extend appreciation to our Professional Municipal Clerk, Lisa Ward, and Deputy Clerk, Lisa Smith, and to all Professional Municipal Clerks for the vital services they perform and their exemplary dedication to the communities they represent.*

--April 18, 2023 Council Meeting

Lisbon D.A.R.E. Day Proclamation

WHEREAS, *D.A.R.E. (Drug Abuse Resistance Education) teaches young people ways to resist peer pressure that may lead youth to experiment with drugs and alcohol; and*

WHEREAS, *D.A.R.E. targets young people when they are most vulnerable to tremendous peer pressure and teaches the skills to make positive decisions and avoid behaviors which result in negative consequences; and*

WHEREAS, *D.A.R.E. is taught locally at Lisbon Community School and Philip W. Sugg Middle School; and in over 300,000 classrooms in all 50 states and 54 countries around the world; and*

WHEREAS, *over 36 million Kindergarten-12th grade students are positively impacted by D.A.R.E. each year; and*

WHEREAS, *the D.A.R.E. program is taught by School Resource Officers who have witnessed people's lives that have been impacted by substance abuse; and*

WHEREAS, *each police officer who teaches the D.A.R.E. program completes an 80-hour training course that includes instruction in teaching techniques, officer-school relationships, development of self-esteem, child development and communication skills; and*

WHEREAS, *the D.A.R.E. curriculum, helps students recognize and successfully manage stress, evaluate risk-taking behaviors, resist drugs and alcohol, apply effective decision-making skills, and evaluate the consequences of the choices available to them; and*

WHEREAS, *the D.A.R.E. program has achieved outstanding success teaching positive and effective approaches to some of the most difficult problems facing our young people today—substance abuse and violence.*

NOW, THEREFORE, *We, the Town Council of the Town of Lisbon, Proclaim that Wednesday April 26, 2023 shall be designated as "Lisbon D.A.R.E. Day", calling upon the people of Lisbon to observe that day and encourage our community to promote our youth by helping to recognize and successfully manage stress, evaluate risk-taking behaviors, resist drugs and alcohol, apply effective decision-making skills, and evaluate the consequences of the choices available to them.*

--April 18, 2023 Council Meeting

Building Safety Month — May 2023

WHEREAS, *our Town is committed to recognizing that our growth and strength depends on the safety and essential role our homes, buildings and infrastructure play, both in everyday life and when disasters strike, and;*

WHEREAS, *our confidence in the resilience of these buildings that make up our community is achieved through the devotion of vigilant guardians—building safety and fire prevention officials, architects, engineers, builders, tradespeople, design professionals, laborers, plumbers and others in the construction industry—who work year-round to ensure the safe construction of buildings, and;*

WHEREAS, *these guardians are dedicated members of the International Code Council, a nonprofit that brings together local, state, territorial, tribal and federal officials who are experts in the built environment to create and implement the highest-quality codes to protect us in the buildings where we live, learn, work and play, and;*

WHEREAS, *these modern building codes include safeguards to protect the public from hazards such as hurricanes, snowstorms, tornadoes, wildland fires, floods and earthquakes, and;*

WHEREAS, *Building Safety Month is sponsored by the International Code Council to remind the public about the critical role of our communities' largely unknown protectors of public safety—our local code officials—who assure us of safe, sustainable and affordable buildings that are essential to our prosperity, and;*

WHEREAS, *"It Starts with You," The theme for Building Safety Month 2023, encourages us all to raise awareness about building safety on a personal, local and global scale, and;*

WHEREAS, *each year, in observance of Building Safety Month, people all over the world are asked to consider the commitment to improve building safety, resilience and economic investment at home and in the community,*

and to acknowledge the essential service provided to all of us by local and state building departments, fire prevention bureaus and federal agencies in protecting lives and property.

NOW, THEREFORE, *We, the Town Council of Lisbon, Maine, do hereby proclaim the month of May 2023 as Building Safety Month.*

--May 16, 2023 Council Meeting

Representative Mason & Senator Timberlake presented Sentiments from the State House to Mark Stevens (left) for his 35+ yeas of service to Lisbon as Parks & Recreation Director and to Harry Moore for his long service as a Lisbon Police Officer.

SPIRIT OF AMERICA AWARD 2023

PROCLAMATION

The 2023 Lisbon, Maine Spirit of America Foundation Tribute honors John Curtis for commendable community service. A Resolution by the Town Council of the Town of Lisbon as follows:

***WHEREAS,** John Curtis has been volunteering at the MTM Center for 20 hours per week for nearly nine years, and*

***WHEREAS,** There is no job too small or beneath John Curtis, whether washing dishes, flipping bacon, setting tables, glazing a window, building a shelf, or leveling an unlevel-able floor, and*

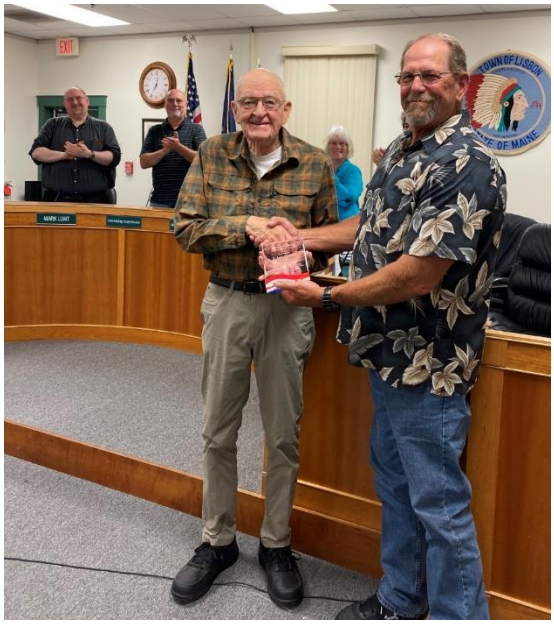
***WHEREAS,** John Curtis is the first to arrive and the last to leave, is the first out of the car to place a step for the next person, and keeps an eye out for the needs of others.*

***WHEREAS,** John Curtis has volunteered many hours with the Annual Winterfest and the Pejepscot Sno-Chief's World's Greatest Sleigh Ride for decades, and*

***WHEREAS,** John Curtis is always looking for ways to make life better for others, from the children at the After School Program to the folks at the Senior Program.*

***Therefore, Be It Resolved** by the Town Councilors of the Town of Lisbon, with sincere gratitude and appreciation, that John Curtis is hereby recognized for his exemplary citizenship and outstanding generosity and support of the Lisbon Community, with the 2023 Lisbon Spirit of America Foundation Tribute.*

--June 20, 2023 Council Meeting



Council Chair Harry Moore, Jr. presented the Spirit of America Award to John Curtis. Also present were Councilors Lunt, Robishaw, Keller and Cain.

John Curtis and his family.

STATE & FEDERAL ELECTED OFFICIALS

U. S. & State House
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Maine Governor
Governor Janet Mills
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Phone (207) 287-3531

Governor Janet Mills Letter

STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Dear Maine Resident:

In January, I was privileged to take the Oath of Office to begin my second term as your Governor. I am deeply humbled by the trust the people of Maine have placed in me, and I look forward to continuing to work hard over the next four years to improve the lives and livelihoods of Maine people.

Over the past four years, we have made real progress. We have expanded health care, leading to the largest decline in the uninsured rate of any state in the nation. We fully funded the State's share of public education. We delivered two-years of free community college. We fully restored municipal revenue sharing to five percent. We delivered substantial tax relief, nation-leading inflation relief, and emergency energy relief to help Maine people through difficult times.

Through the Maine Jobs & Recovery Plan, we are strengthening and diversifying our economy. In 2022, our state's gross domestic product – a key measure of economic growth – grew at the 9th fastest rate in the United States. People are moving to Maine at a rate higher than any other New England state, and at one of the highest rates in the nation. We have enacted balanced budgets, and we have built up Maine's "Rainy Day" fund to a record high, preparing our state to continue meeting its commitments in the event of an economic downturn.

While I am proud of the progress we have made, there is more to do, like addressing the housing crisis, the workforce shortage, and the opioid epidemic and strengthening health care, education, and the economy. I know that by working together to tackle these issues head-on, we can improve the lives and livelihoods of Maine people and make Maine the best place to live, work, and raise a family.

Thank you again for the honor to serve you as Governor.

Thank you,

Janet T. Mills
Governor

PHONE: (207) 287-3531 (Voice) 888-577-6690 (TTY) FAX: (207) 287-1034

www.maine.gov

United States Senator Susan Collins Letter

SUSAN M. COLLINS
MAINE

413 DIRKSEN SENATE OFFICE BUILDING
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United States Senate
WASHINGTON, DC 20510–1904

COMMITTEES:
APPROPRIATIONS
HEALTH, EDUCATION, LABOR, AND PENSIONS
SELECT COMMITTEE ON INTELLIGENCE
SPECIAL COMMITTEE ON AGING

Dear Friends:

It is an honor to serve the people of Maine in the U.S. Senate, and I welcome this opportunity to share an update on issues important to Maine and America.

One of my priorities for 2023 has been to improve the appropriations process in Congress – the way it decides how to spend taxpayer money. I took over as the Vice Chair of the Senate Appropriations Committee last year. Along with Chair Patty Murray, we decided the best change we could make was not to do something new. Instead, it was to do something old – that is, go back to the regular and transparent committee process that we used to have.

Part of restoring this process included holding 50 public Committee hearings, which allowed for input from senators on both sides of the aisle. As a result, for the first time in five years, the Senate Appropriations Committee passed all twelve of its funding bills on time. This was done with strong bipartisan support. In fact, seven of them passed unanimously.

Now, we need to work with the House of Representatives to pass these twelve bills and turn them into laws.

These bills contain funding for a wide range of Maine priorities, including support for the workforce at Bath Iron Works and Portsmouth Naval Shipyard, our lobster industry, infrastructure improvements, affordable housing, biomedical research, veterans, and heating assistance programs like LIHEAP. These bills also contain nearly $590 million in Congressionally Directed Spending for 231 projects throughout the State of Maine. These projects would help promote job creation, expand access to health care, and improve public safety, infrastructure, and important resources in communities across all 16 counties of our state. I will continue to work to get these bills signed into law in the new year.

On October 25, the horrific mass shooting in Lewiston claimed the lives of 18 Mainers and injured 13 others. In response, I led Maine's Congressional Delegation in requesting an independent investigation by the U.S. Army Inspector General into the events leading up to the shooting. On December 15, the Under Secretary of the Army wrote to inform me that such an investigation will take place, and the Army Inspector General has instructed her team to immediately begin preparing to conduct this investigation. While nothing can undo the events of October 25, I will continue to work to understand what happened and what could have been done differently, and to find answers for the victims, survivors, and their families.

No one works harder than the people of Maine, and this year I honored that work ethic when I cast my 8,855th consecutive roll call vote.

As we look ahead to 2024, I remain committed to addressing the concerns of Maine families and communities. If you need assistance or wish to share your thoughts, please do not hesitate to reach out to one of my six state offices.

Sincerely,

Susan M Collins

Susan M. Collins, United States Senator

United States Senator Angus King Letter

Angus S. King, Jr.
Maine
133 Hart Senate Office Building
(202)224-5344
Website: https://www.King.Senate.gov

COMMITTEES:
ARMED SERVICES
CHAIRMAN, STRATEGIC FORCES SUBCOMMITTEE
BUDGET
ENERGY AND NATURAL RESOURCES
CHAIRMAN, NATIONAL PARKS SUBCOMMITTEE
INTELLIGENCE
RULES AND ADMINISTRATION

January 1, 2024

Dear Friends,

Thank you for allowing me to add my congratulations and gratitude for the positive differences each town and city in Maine makes for its people and ultimately for Maine as a whole. When I travel around the state and visit the various regions in Maine, I see firsthand the differences you all make, the focus you put on excellence, and the helping hands you extend to neighbors. I have learned valuable lessons watching your collaborations with each other. They got the State motto right – Dirigo – because you all certainly do lead the way and exemplify the best of Maine.

First, it was a true honor to be appointed to the Senate Veterans Affairs Committee this year to help address the challenges facing Maine veterans. We owe our way of life to these brave men and women and share a collective responsibility as a grateful nation to give back to our veterans. That means delivering veterans the benefits they have earned, addressing the veterans' suicide crisis, improving transition-to-civilian-status programs, and ensuring every veteran can access essential services, like affordable housing and behavioral healthcare.

Next, one of the most significant infrastructure projects in Maine history is underway: affordable and universal broadband availability throughout the state. Supported through funding in the bipartisan infrastructure bill, we are now within striking distance of broadband service even in our most rural communities. Additionally, infrastructure improvements in our roads and bridges, water and septic upgrades for our towns and support for our workforce and employers are also in the pipeline. Serious steps are being taken to address the toll from substance abuse and to provide our older neighbors with resources to help them continue to stand strong throughout their golden years. It is my goal here to make sure everyone has access to stable employment opportunities and quality healthcare which is of critical importance to keep our families healthy and happy.

I am thankful for each town in Maine for their commitment to their communities, to their citizens, and to this country. I will do my part to listen to your concerns and work to find useful solutions to the issues you face. My offices throughout Maine remain available to you if you face hurdles with the federal government, whether it be veteran issues, social security problems, student loans, immigration, tax assistance and more. I hope you will reach out of my offices in Presque Isle, Bangor, Augusta, Portland, or Biddeford and allow me the chance to be part of your solutions. Together, I know we can continue to build a stronger, brighter future for our great state.

Maine is known for our grit and resiliency and we are making great strides — something others across the country have noticed. Thank you for being one of the reasons Maine is so special; it is not only a pleasure to serve you — it is a pleasure to know you. Mary and I wish you a happy and safe 2024. Best Regards,

ANGUS S. KING, JR.
United States Senator

Congressman Jared Golden Letter

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Committee on Armed Services

Committee on Small Business

Jared Golden

Congress of the United States
2nd District of Maine

Dear Friends,
I hope this letter finds you safe and well. It remains a privilege to represent you in Congress, and I appreciate the opportunity to update you on what I have been working on for the people of the Second Congressional District.

This year, our small businesses, workers and families, hospitals, states, and towns continued to face challenges related to the coronavirus pandemic. COVID-19 has been a serious threat to public health and our economy that requires a comprehensive, ongoing response. While we are not yet out of the woods, there is a light at the end of the tunnel. Still, I know there are many Mainers who will continue to need assistance getting through this pandemic. I am committed to making sure our communities' most urgent needs are met to get our economy back on track.

One thing I am particularly proud of this year is that Democrats, Republicans, and the Biden Administration worked together to pass the bipartisan *Infrastructure Investment and Jobs Act,* which will make a once-in-a-generation investment in our nation's infrastructure and support Maine jobs. This bill will bring $1.3 billion to Maine for highways and $225 million for bridge replacement and repairs, as well as $234 million to improve public transportation options. It will also allocate over $100 million to help provide broadband access to the 42,000 Mainers currently without it and make 310,000 Mainers eligible for the Affordable Connectivity Benefit to help families pay for internet access. Crucially, it will also provide Maine with $390 million to combat Maine's historically high rates of lead poisoning by replacing lead pipes and allowing Maine families access to clean drinking water.

Another one of my priorities in Congress is protecting Maine jobs. For one, shipbuilders at Bath Iron Works are a vital part of our economy, and the ships they build are critical to our national security. Throughout 2021, I led the Maine congressional delegation in pushing back against the Biden Administration's proposed decrease in DDG-51 shipbuilding, a proposal that would have had serious consequences for the shipbuilding workforce at BIW, one of the two shipyards that produces these destroyers, and American naval capabilities around the world. We fought successfully to include authorization for construction of three new DDG-51 destroyers in the final National Defense Authorization Act. I will continue to work hard with my colleagues on the House Armed Services Committee to ensure that we protect our national security and shipbuilding jobs in Maine.

My most meaningful work in Congress continues to be providing direct assistance to Mainers. My staff and I stand ready to serve you. If you are looking for assistance with a federal agency, help for your small business, or want to keep me informed about the issues that matter to you, please reach out to one of my offices below:

- **Caribou Office:** 7 Hatch Drive, Suite 230, Caribou ME 04736. Phone: (207) 492-6009
- **Bangor Office:** 6 State Street, Bangor ME 04401. Phone: (207) 249-7400
- **Lewiston Office:** 179 Lisbon Street, Lewiston ME 04240. Phone: (207) 241-6767

I am especially glad to share that my wife Izzy and I were pleased to welcome our daughter, Rosemary, into the world this year. Mom and baby are happy and healthy, and we're so thankful for this blessing. We look forward to showing her the beauty of Maine in the months and years ahead.

Sincerely,

Jared F. Golden
Member of Congress

State Senator Jeffrey Timberlake Letter

131st Legislature

Senate of Maine

Senate District 17

Senator Jeffrey Timberlake
3 State House Station
Augusta, ME 04333-0003
(207) 287-1505

Dear friends and neighbors,

It is an honor to represent you, your family, and the communities of District 17 as I continue my third term in the Maine State Senate. I am grateful for the trust you have placed in me to work for the betterment of our region and I can assure you that I will work tirelessly on your behalf.

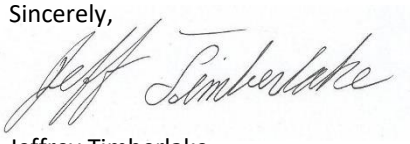
The First Regular and First Special sessions of the 131st Maine State Legislature were notable as there were over 2,600 legislative bill requests and 2,019 of them were officially printed as Legislative Documents (LDs). No legislature this century has had as many LDs printed during their first year.

One area of success was the Highway Fund. In the past, the Highway Fund has been supported through gasoline taxes, which have been declining for years due to more fuel-efficient and electric/hybrid vehicles, and bonding. However, we now have created a sustainable source of funding to maintain our transportation infrastructure. This is done by dedicating 40% of the 5.5% vehicle sales tax and 40% of the sales and use taxes collected by the Bureau of Motor Vehicles. It is predicted to raise more than $200 million for infrastructure each biennium.

The Second Regular Session will begin in January 2024. I am eager to discuss the issues important to all of you. I have heard from many of you regarding the biggest concerns you are facing, including increasing energy costs, child care, education, housing, inflation, child welfare, mental health and substance abuse, workforce development, and crime, among others. As your State Senator, I will continue to do all I can to advocate for your priorities in Augusta.

Again, thank you for electing me to serve you in the State Senate. The 131st Legislature has a great deal more work to do. However, I believe that if we come together, there is nothing we can't accomplish. Please feel free to contact me by calling (207)-287-1505 or emailing me at jeff.timberlake@legislature.maine.gov if you have comments, questions or if you would like assistance in navigating our state's bureaucracy.

Sincerely,



Jeffrey Timberlake
State Senator

State Representative District 97 Rick Mason Letter

Rick Mason
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Richard.Mason@legislature.maine.gov

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AUGUSTA, MAINE 04333-0002
(207) 287-1440
TTY: (207) 287-4469

January, 2024

Dear Friends and Neighbors,

It is an honor and privilege to serve as your representative for District 97 in the Maine House of Representatives for the 131st Legislature. The Second Regular Session of the Legislature got underway on Jan. 3. Legislative committees are expected to debate 635 bills this session.

In order for me to represent you, I encourage you to provide me your thoughts on all the issues that are important to you. Using the legislative homepage: Legislature.Maine.Gov you can monitor all legislative proposals being worked on at the State House. From here you can browse bill summaries and roll call votes, view session and public hearing schedules, listen to committee hearings or watch live streaming video of the House and Senate. You can also access committee hearings via Zoom, where you can observe or testify on a bill.

During this Session, I continue to serve as the Ranking Republican Member on the Joint Standing Committee on Inland Fisheries & Wildlife. As an avid outdoorsman, it is very important to me that we, as a legislature, protect our heritage of hunting and fishing. Additionally, I serve on the Joint Standing Committee on Transportation. On this panel, we address many issues in regards to our transportation policy and infrastructure including the Maine Turnpike Authority; Highway Fund; aeronautics; highway and bridge construction and maintenance; highway safety; waterways; railroads; and motor carriers.

If you have an interest in receiving my regular e-newsletter updates, please send along your email address to Richard.Mason@legislature.maine.gov to be added to my distribution list. Also, please never hesitate to call me at 353-9806 to keep me updated on your questions and concerns. It is through your input that I can best represent the interests of our region in the Maine Legislature.

Again, thank you for providing me the honor of serving you in Augusta!

Respectfully,

Rick Mason
State Representative

HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1440
TTY: (207) 287-4469

Joseph C. Galletta
14 Collins Way
Durham, ME 04222
Phone: (207) 522-1648
Joseph.Galletta@legislature.maine.gov

January 2024

Dear Friends and Neighbors,

As the Second Regular Session of the Maine State Legislature convenes, I would like to thank you for granting me the opportunity to serve part of Lisbon, and all of District 98, in the Maine House of Representatives.

The First Regular Session of the Legislature was a busy one, as lawmakers faced many difficult issues and decisions. I believe you will be pleased with some of the accomplishments of the 131st Legislature so far. My colleagues and I were able to pass multiple bi-partisan spending agreements that included supporting hospitals and long-term care facilities, working to stabilize highway and road funding, and improving the efficient delivery of government services. I continue to support legislation that would reduce high energy costs while shoring up supply resiliency and capacity, as well as procurement and generation priorities. As a member of the Legislature's Joint Standing Committee on Labor and Housing, I look forward to continuing my work on that committee during the Second Regular Session as we tackle matters that are crucial to our community.

I encourage you to monitor all legislative proposals being worked on at the State House by visiting the Legislature's website at www.legislature.maine.gov. From here, you can browse bill summaries, view session and public hearing schedules, submit testimony, listen to committee hearings or watch live streaming video of the House and Senate.

Once again, thank you for the opportunity to represent you, the people of District 98. I encourage you to actively participate in your state government. If you would like to be added to my email update list, you can do so by emailing me directly with your request at Joseph.Galletta@legislature.maine.gov.

Sincerely,

Joseph C. Galletta
State Representative

BOARDS & COMMITTEES

Board & Committee Members as of December 2023

Board	Term Ends
Assessment Review Board	
Clyde Cavender	06/30/2025
Marie Hale	06/30/2025
Board of Appeals	
Zachary Stevens	06/30/2023
Eric Metivier	06/30/2025
Gabrielle Profenno	06/30/2025
Cemetery Committee	
Lynette Carver	08/10/2023
David Mailhot	06/30/2024
Conservation Commission	
Cherie Garnett	06/30/2024
Veronica Moffitt	06/30/2024
Alan Seamans	06/30/2023
Council Liaison—Harry Moore, Jr.	12/
Town Council	
Chair—Harry Moore, Jr.	12/03/2024
Vice Chair—Raymond Robishaw	12/03/2024
Fern Larochelle	12/01/2023
Mark Lunt	12/02/2025
Normand Albert	12/02/2025
Christine Cain	12/02/2025
Jo-Jean Keller	12/02/2023
Ethics Panel	
David Bowie	06/30/2023
David Dube	06/30/2024
Leonard Lednum (School appointee)	06/30/2025
Christopher Rugullies (Alternate)	06/30/2023
Finance Committee	
Dan Leeman	06/30/2024
Linda Berube	06/30/2024
Kevin Ridley	06/30/2024
Library Governing Board	
Hillary Kuhl	06/30/2023
Anne Labbe	06/30/2024
Michael Crosskill	06/30/2024
Anne Labbe	06/30/2024

Board	Term Ends
Lisbon Development Committee	
Angela D'Amours	01/31/2025
Fern Larochelle	01/31/2024
Shae McGehee	01/31/2025
Dean Willey	01/31/2025
Chris Huston	01/31/2026
Christopher Rugullies	12/06/2025
Linda Berube	01/20/2025
Donald Fellows	01/31/2024
Planning Board	
Chair—Shaun Carr	06/30/2024
Vice Chair—Nicholas Craig	06/30/2026
Christopher Huston	06/30/2024
Daniel Leeman	06/30/2024
William Kuhl (Associate)	06/30/2024
Patrick Malloy (Associate)	06/30/2024
Recreation Committee	
William Kuhl	06/30/2025
Christopher Cloutier	06/30/2025
Angela D'Amours	06/30/2023
Zach Schmoll	06/30/2023
Timothy Carville—Chair	06/30/2024
Lindsay Larochelle	06/30/2024
Heather Duley	06/30/2025
School Committee	
Kimberly Labbe-Poisson	12/03/2024
Margaret Galligan-Schmoll	12/03/2024
Leonard Lednum (appointed)	06/12/2024
Christopher Rugullies (appointed)	12/02/2025
Laura Craig	12/02/2025
Voter Registration Appeals	
Kevin Kimball	06/30/2025
Martha Poliquin—Chair	06/20/2023
Garrett Mason	06/30/2025
Water Commission	
Arthur McLean—Chair	12/02/2025
Marie Hale	12/03/2024
Allen Ward	12/04/2023

Town Council

Front row: Fern Larochelle, Christine Cain, Donald Fellows, Mark Lunt.
Back row: Harry Moore, Jr., Jo-Jean Keller, Raymond Robishaw.

From the Chair:

The Lisbon Town Council had a busy 2023.

In July of 2022, the Council voted to transition the Worumbo waterfront property into a community recreation site and event venue. Improvements continued throughout 2023 with added lighting, power and the establishment of a lawn area. The site is home to the Maine Blues Festival, and Smokey's Greatest Show returned to Lisbon on Moxie Day after having been gone for several years.

A Public Safety Committee was formed as an ad hoc committee to consider the building of a new Public Safety Building. This process continues with the recent formation of a dedicated Public Safety Building Committee that will continue with this important task.

A one-year extension of Lisbon Emergency's contract was granted by the Council, as talks for moving their operation to a quasi-municipal entity with the Towns of Bowdoin and Bowdoinham as partners are ongoing.

The Council continues to identify and clean up blighted areas in Town and take action on abandoned properties.

Despite the Council's objection to Androscoggin County adding a new Sheriff's Deputy dedicated to patrol Route 4 in Turner, the Commissioners approved the position. The Androscoggin County budget increased 10% and our cost to the County is now just shy of $1,000,000.

Councilor Fern Larochelle won re-election for another three-year term while Councilor Don Fellows resigned in December.

Finally, the Lisbon community was shocked by the senseless murder of eighteen of our neighbors in Lewiston on October 25, 2023. Our Police Chief Ryan McGee and our Police Department stood out in the response and investigation

of this heinous crime, where the shooter was found in an empty trailer on Capital Avenue in Lisbon Falls. Our community mourns the loss of these innocent people. I made it a point to remember those lost by saying their names periodically at the beginning of our Council meeting. I will include their names here as I close:

TRICIA ASSELIN	JOSEPH WALKER	STEPHEN VOZZELLA
PEYTON BREWER-ROSS	JOSHUA SEAL	LUCILLE M VIOLETTE
TOMMY CONRAD	MAXX HATHAWAY	BOB VIOLETTE
MICHAEL DESLAURIERS II	RON MORIN	WILLIAM BRACKETT
BRYAN MACFARLANE	BILL YOUNG	JASON ADAM WALKER
ARTHUR STROUT	AARON YOUNG	

Harry Moore, Jr.
Chair, Lisbon Town Council 2023

Town Clerk Lisa Ward swears in Councilors Fellows, Lunt, Keller and Cain at the January Inaugural Council Meeting.

Planning Board

2022-23 Membership

Shaun Carr – Chair
Nicholas Craig – Vice Chair
Christopher Huston
Daniel Leeman
William Kuhl
Patrick Maloy
Natalie Thomsen

The Lisbon Planning Board hears and decides upon zoning ordinance issues, conditional use permits, flood hazard development permits and site plan review applications.

The Planning Board meets and holds public hearings on the 2nd and 4th Thursday of each month unless otherwise posted. During the calendar year 2023, the Planning Board held several workshops and meetings that resulted in the following:

Case #23-18
Site Plan Review Application-Subdivision
Bob Gray
56 Pinewoods Road, Lisbon, Me 04250
Map 8 Lot 40C

Case #23-19
Conditional Use Application
Ryan Weaver, Accessory Dwelling Unit
190 Ferry Rd, Lisbon, ME 04250
Map R07 Lot 023

Case #23-19
Modification of Approved Conditional Use Permit
Ryan Weaver
190 Ferry Rd, Lisbon, ME 04250
Map R-07 Lot 004-A

Case #23-20
J & R Auto - Site Plan Review Application
Jeffrey R. Roy
63 Lisbon Street, Lisbon Me 04250
Map U23 Lot 003

Case #21-01 Site Plan Amendment
Frost Hill Solar 1,LLC
New Leaf Energy
101 Frost Hill Avenue
Lisbon Falls, Me 04252
Map U11 Lot 012

Case #23-21 Site Plan Application - Self Storage Expansion
Millett Properties, LLC
5 & 10 Memorial St, Lisbon, Maine 04250
Map U19 Lots 99 & 123

Case #23-22 Site Plan Review Application - Outdoor Storage Yard
Millett Properties, LLC
10 Memorial St., Lisbon, Me 04250
Map U19 Lot 123

Case #24-01 Conditional Use Application
Cutlers Rear Lot
Charles Cutler
264 Main St, Lisbon Falls, ME 04252
Map R2 Lot 16

Case #24-02 Subdivision Review Application
Crafts Property
Dan & Michelle Oram
9 Moxie Ln, Lisbon Falls, ME
Map U-3, Lot 25-A & 25-C

Reconsideration of the approval of **Case #23-22**, 10 Memorial St
Site Plan Review Application - Outdoor Storage Yard
Millett Properties, LLC
10 Memorial St, Lisbon, Maine 04250
Map U19 Lot 123

Case #24-03 Conditional Use Application - Haven, LLC
Amanda Boucher
143 Lisbon St, Lisbon, ME 04250
Map U22 Lot 003

Case #20-04 – Tier 2 Site Plan Review
Ricker Farms Solar Project – Extension Request
Ground mount utility scale solar array
47 Upland Rd, Lisbon, Maine 04250
Tax Map R05 Lot 044

Case #24-04 Conditional Use Application - A1 LA Used Appliance, Inc.
Stephen M. Gaul
2 Lisbon St, Lisbon, ME 04250
Map U24 Lot 014

Case #24-05 Site Plan Review Application - A1 LA Used Appliance, Inc.
Stephen M. Gaul
2 Lisbon St.
Lisbon, ME 04250
Map U24 Lot 014

Case #24-06 Conditional Use Application - Accessory Dwelling Unit
Garrett Mason
330 Ridge Road
Lisbon Falls, Me 04252
Map R04 Lot 008-B

Other Planning Board activity:

- Ordinance Amendments:
  - Chapter 70- Section 70-535 Bulk and space Standards
  - Chapter 70- Section 70-531 Table of Land Uses
  - Chapter 70- Section 70-616 Accessory Dwelling Units
  - Chapter 70- Article IV, Division 5A: Rural Open Space II Zoning District
  - Chapter 70- Article 11, Division 4, Section 70-120 Powers & Duties
- Route 196 Design Standards Discussion
- LD 2003 Compliance – Zoning and ADU (Accessory Dwelling Units) Ordinance Change discussion
- Discussion of the mapping of the Resource Protection and Shoreland Zones
- Road Ordinance discussion
- Contract Zoning Ordinance Discussion
- Changes to Building Height Ordinance discussion

Questions should be directed to the Code Enforcement Officer at 353-3000 x111 or through our website at www.lisbonme.org/CodeEnforcement.

Lisa B. Smith
Planning Board Secretary

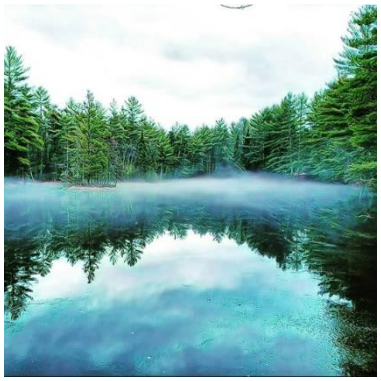
Board of Appeals

The Zoning Board of Appeals hears requests for variances, interprets zoning regulations, and hears administrative appeals to decisions made by the Code Enforcement Officer. Maine Law requires that every zoning ordinance provide for an appeal process by which individuals may challenge the administrator's decisions or ask for relief from the standards of the ordinance (Title 30-A § 4353). The ordinance must describe this process. For example, what decisions are appealable, with whom an appeal should be filed, and within what time-frame.

Board of Appeals members are appointed by the Town Council for a 3-year staggered term. The Board meets on the 3rd Monday of each month unless otherwise posted. Applications are due 10 days prior to the scheduled meeting. Questions should be directed to the Code Enforcement Officer at 353-3000 ext. 111 or from our website at www.lisbonme.org/Code Enforcement. If you're interested in becoming a member of the Board of Appeals, applications are available on our website and at the Town Clerk's office.

Mark Stambach
Code Enforcement Officer

Conservation Commission



The Town of Lisbon's Conservation Commission is a municipal advisory board established by Maine State Statute Title 30-A §3261 as amended, and Lisbon Town Charter. The Commission's goal is to undertake voluntarily a variety of environmental, recreational and land use activities. The Commission's intent is to work with the town officials, the planning board and various organizations to monitor developments, protect special natural resources and generally work to keep our community an attractive place to live, work and raise our families. The Conservation Commission meets on the 2nd Tuesday of each month at Beaver Park Lodge.

The listed Town and State duties and responsibilities are numerous. A partial list includes:

- keep an index of all open spaces including special natural resources
- monitor environmental, recreational, and land use activities for effects on natural resources
- the acquisition of conservation easements to protect public natural resources

During 2023, the Conservation Commission voted in new officers and continued to organize, resulting in increased efficiency, engagement and vision. Much time was spent reviewing the 2011 Beaver Park Forestry Plan and the need for a current boundary survey and the marking of trees to be cut. Capital improvements and on-going maintenance to Park trails were discussed as well as development of a Summer St (Little River) dog park. Graziano Park landscaping and children's playground equipment were planned.

The extent of the Browntail moth and Japanese knotweed in Lisbon as invasive species were identified. Successful Winterfest and Moxie Festival events were held in the ballfield at Beaver Park in part due to the expanded parking area.

The Conservation Commission is pleased and eager to play an important role in Lisbon's over 550 acres and 10.2 miles of established trails.

Respectfully submitted,

Cherie Garnett
Chair, Conservation Commission

DEPARTMENT REPORTS

Town Manager's Report

Dear Residents,

I am pleased to present the annual report for the Town of Lisbon for the fiscal year ending June 30, 2024. This year has been marked by significant progress, challenges, and community resilience, all of which have contributed to the continued growth and development of our town.

In response to the evolving needs of our community, the Town undertook a reorganization of the Code's office, laying the groundwork for further growth and technical support. As part of this initiative, we plan to add a planning director to support the office, ensuring streamlined processes and enhanced service delivery. In addition to our ongoing efforts to address community needs, I am pleased to announce that Lisbon is currently in negotiations with Lisbon Emergency, the Town's EMS provider, to establish a quasi-municipal joint entity. This collaborative initiative aims to enhance our EMS services, ensuring timely and effective emergency response for all residents.

During the fiscal year, we welcomed new additions to our leadership team. Samantha Bryant joined us as the new Finance Director in April 2023, bringing with her a wealth of experience and expertise. Additionally, Sarah Bennett was appointed as the new Assistant Town Manager in September 2023, bringing valuable experience from her previous role at Sagadahoc County EMA.

The fiscal year 2024 brought challenges that tested our community's resilience, notably with the tragic events surrounding the Lewiston mass shooting. This event deeply impacted us all, reminding us of the fragility of life and the importance of coming together in times of adversity.

In the wake of this tragedy, we stand in unwavering support of our law enforcement agencies and first responders who displayed exceptional bravery and dedication in the face of danger. Their swift and courageous actions undoubtedly saved lives and mitigated further harm. We extend our deepest gratitude to these individuals for their selfless service and sacrifice.

As we continue to heal and support those affected by the events, it is imperative that we reaffirm our commitment to community unity and resilience. Together, we will honor the memory of the victims and support one another through compassion, solidarity, and strength.

I am pleased to announce that Lisbon has received Federal Congressional Direct Spending of $1 million to replace Burrough Road Bridge. This substantial investment will address critical infrastructure needs and enhance the safety and accessibility of our Town. We plan to initiate the request for proposals (RFP) process in summer 2024, with the goal of commencing the project before the year's end.

In conclusion, the fiscal year 2024 has been a period of growth, resilience, and community solidarity for Lisbon. As we reflect on our accomplishments and address the challenges ahead, I extend my gratitude to the residents, town staff, and leadership for their unwavering dedication and support. Together, we will continue to build a vibrant and prosperous future for our Town.

Respectfully,

Glenn Michalowski
Town Manager

Municipal Salary Report

ROBISHAW, RAYMOND, COUNCIL	1,567.28
LAROCHELLE, FERNAND, COUNCIL	1,567.28
CAIN, CHRISTINE, COUNCIL	1,567.28
LUNT, MARK, COUNCIL	1,567.28
MOORE, HARRY, COUNCIL	1,913.86
KELLER, JO-JEAN, COUNCIL	1,567.28
FELLOWS, DONALD, COUNCIL	1,567.28
YERGIN, KATHI, SCHOOL COMMITTEE	542.52
LABBE-POISSON, KIMBERLY, SCHOOL COM.	1,567.28
GALLIGAN-SCHMOLL, MARGARET, SCH. COM.	1,900.53
CRAIG, LAURA, SCHOOL COMMITTEE	1,567.28
LEDNUM, LEONARD, SCHOOL COMMITTEE	1,567.28
ROGERS, KELLI, SCHOOL COMMITTEE	$1,024.76
Total Elected Officials	**18,462.43**
IZUMI, LYNNA, HR DIRECTOR	79,398.62
MICHALOWSKI, GLENN, TOWN MANAGER	110,010.79
ALEXANDER, MELANIE, ASST TOWN MGR	66,137.89
RENAUD, ALEXANDER, SUMMER INTERN	5,850.00
BENNETT, SARAH, ASST TOWN MANAGER	24,452.36
FISK, GARRETT, GA ADMIN	2,362.50
Total Town Manager	**288,212.16**
PROFENNO, GABRIELLE, APPEALS BOARD	125.24
METIVIER, ERIC, APPEALS BOARD	866.14
ZACK, JESSE, APPEALS BOARD	105.04
STEVENS, ZACHARY, APPEALS BOARD	105.04
Total Appeals Board	**1,201.46**
LUNT, CURTIS, PLANNING BOARD	557.77
MALOY, PATRICK, PLANNING BOARD	853.06
CARR, SHAUN, PLANNING BOARD	951.52
HUSTON, CHRISTOPHER, PLANNING BOARD	853.06
KUHL, WILLIAM, PLANNING BOARD	940.58
CRAIG, NICHOLAS, PLANNING BOARD	667.08
THOMSEN, NATALIE, PLANNING BOARD	196.83
Total Planning Board	**5,019.90**
SMITH, LISA, DEPUTY CLERK	31,460.03
HODGKINS, NINA, ASSISTANT CLERK	722.46
BIANCONI, GREGORY, ELECTION CLERK	93.15
LAROCHELLE, CONSTANCE, ELECTION CLERK	20.70
CLOUTIER, SHEILA, ELECTION CLERK	438.15
WARD, LISA, TOWN CLERK	67,348.45
MICHEL, DANIEL, ELECTION CLERK	465.75
WATSON, THOMAS, ELECTION CLERK	138.00
ROBERTS, RICHARD, ELECTION WARDEN	427.80
WILLETTE, WILFRED, ELECTION CLERK	396.75
GRAY, SHEILA, ELECTION CLERK	203.55
POLIQUIN, MARTHA, ELECTION CLERK	203.55
JONES, LAURA, ELECTION CLERK	193.20
LEVESQUE, BERTRAND, ELECTION CLERK	207.00
ROBERTS, CYNTHIA, ELECTION CLERK	438.15
FOSTER, STEVEN, ELECTION CLERK	184.88
HILL, DEBORA, DEPUTY WARDEN	414.00
MICHEL, GWENDOLYN, ELECTION CLERK	396.75
GANONG, MARGARET, ELECTION CLERK	213.90
FULLER, WILLIAM, ELECTION CLERK	441.60
DOUGLASS, LINDA, ELECTION CLERK	106.95
GEFFRE, JOHN, ELECTION CLERK	96.60
Total 12022500 Clerk	**104,611.37**

TIERNEY, KAYLA, FINANCE DIRECTOR	26,759.37
MARTIN, BRENDA, AP CLERK	37,028.89
HAYSLIP, REBECCA, FINANCE SPECIALIST	39,146.93
HURD, TIFFANY, FINANCE SPECIALIST	56,509.80
BRYANT, SAMANTHA, FINANCE DIRECTOR	63,168.80
Total Finance	**222,613.79**
PELLETIER, PAULINE, COLLECTIONS CLERK	31,413.47
SCRIBNER, AMY, TAX COLLECTOR	52,243.04
TURNER, JOANNA, COLLECTIONS CLERK	8,815.95
HORTON, LORI, COLLECTIONS CLERK	19,719.05
TAYLOR, CHRISTINA, COLLECTIONS CLERK	24,657.60
VYE, JULIE, COLLECTIONS CLERK	16,588.27
THERRIEN, MARGARET, COLLECTIONS CLERK	11,046.01
Total Tax Collection	**164,483.39**
WIERS, AMY, ASSESSOR	40,819.75
Total Assessor	**56,100.45**
MOREAU, JONATHAN, ELECTRICAL INSPECTOR	6,236.65
STAMBACH, MARK, CODE ENFORCEMENT	81,964.24
LEE, VICTORIA, PT – CEO ASSISTANT	16,428.48
Total Code Enforcement Office	**104,629.37**
NORMAND**,** JOSEPH, CUSTODIAN	14,526.76
Total Town Buildings	**14,526.76**
BERNARD, RENEE, PATROL/SRO	85,299.92
BLAIS, TIMOTHY, PATROL OFFICER	66,055.39
BRUSHWEIN, GLEN, RESERVE OFFICER	10,334.02
CUSSON, BRADY, PATROL OFFICER	66,718.68
DARBY, GLENN, PATROL OFFICER	71,796.43
DRAKE, WAYNE, PATROL OFFICER	55,257.94
KAUFFMAN, NICHOLAS, PATROL OFFICER	18,587.19
KELLY, SHAWN, PATROL OFFICER	81,233.53
KENNEY, BRIANNA, PATROL OFFICER	72,244.86
LEVESQUE, ANDREW, POLICE SERGEANT	102,010.87
MCFADDEN, CHRISTINE, PT-ADMIN	24,082.52
MCGEE, RYAN, POLICE CHIEF	96,766.61
MICHAUD, PAUL, RESERVE OFFICER	655.51
MORSE, NATHAN, PATROL OFFICER	81,321.37
OUELLETTE, DANIEL, PATROL OFFICER	31,179.24
PICARD, JEFFREY, POLICE LIEUTENANT	101,223.81
SIBLEY, CHRISTOPHER, POLICE DETECTIVE	94,189.21
ST. AMANT, RICHARD, POLICE DETECTIVE	90,002.60
ST. PIERRE, JASON, POLICE SERGEANT	82,118.15
STROUT, JACOB, PATROL OFFICER	69,440.53
TAPLEY, ANDREA, POLICE ADMIN ASSISTANT	52,827.92
WILLIAMS, JEFFREY, PATROL OFFICER	61,845.27
Total Police	**1,415,191.57**
WROBEL, THOMAS, CALL FIREFIGHTER	183.10
ADAMS, DANA, CALL FIREFIGHTER	13,689.37
BILLINGS, TROY, CALL FIREFIGHTER	3,001.40
BLAKE, JARED, CALL FIREFIGHTER	1,593.66
BORDAS, GLENDON, FIREFIGHTER FT	16,219.72
BYRON, JOSHUA, CALL FIREFIGHTER	2,991.91
CARR, JEFFREY, CALL FIREFIGHTER	5,360.11
DUBOIS, JOSHUA, CALL FIREFIGHTER	10,792.66
FORBES, ERIC, CALL FIREFIGHTER	2,232.45
GAMACHE, LELAND, RES.DISPATCH	7,530.72
GUAY, RYAN, CALL FIREFIGHTER	4,751.88

HEWES, LEO, CALL FIREFIGHTER	999.39
JUDD, DJ, CALL FIREFIGHTER	2,673.54
KAZIMER, ALEX, CALL FIREFIGHTER	13,123.60
KAZIMER, ADAM, CALL FIREFIGHTER	4,466.73
LECLAIR, NATHAN, FIRE CHIEF	94,814.64
LEMIEUX, JAMES, CALL FIREFIGHTER	1,192.38
MCGRATH, THOMAS, CALL FIREFIGHTER	12,454.50
PELLETIER, CHAD, CALL FIREFIGHTER	5,657.35
POMELOW, ZACHARY, CALL FIREFIGHTER	28,955.58
REULING, CALVIN, CALL FIREFIGHTER	9,380.66
ROBITAILLE, ROBERT, CALL FIREFIGHTER	10,187.25
ROBITAILLE, RYAN, CALL FIREFIGHTER	8,415.81
ROBITAILLE, JOSEPH, CALL FIREFIGHTER	3,340.18
SIDERIO, BRANDON, FIREFIGHTER FT	51,209.15
STORM, MAXWELL, CALL FIREFIGHTER	6,009.78
THEBERGE, ALEX, CALL FIREFIGHTER	13,782.97
THOMPSON, CHARLES, CALL FIREFIGHTER	2,591.03
WATSON, ERIC, CALL FIREFIGHTER	8,800.85
WILLIAMS, JEREMY, CALL FIREFIGHTER	1,936.34
YONTZ, DAMEON, CALL FIREFIGHTER	138.42
BURGESS, BENJAMIN, FIREFIGHTER FT	20631.15
JONES, ADAM, CALL FIREFIGHTER	168.74
JORDAN, CHARLES, FIREFIGHTER FT	16094.72
Total Fire Department	**385,371.74**
COOPER, JEFFREY, ANIMAL CONTROL OFF.	53,080.72
SCHLOTTERBECK, RAY**,** RESERVE ACO	1,384.29
Total Animal Control	**54,465.01**
DICKINSON, STEVEN, DISPATCHER	69,480.14
LIBBY, TIFFANY, RESERVE DISPATCH	168.64
ALLEN, ERIKA, RESERVE DISPATCH	2,582.37
KELLY, MELISSA, RESERVE DISPATCH	3,393.88
ROY, CATHY, DISPATCHER	67,070.55
ELLIS, JESSICA, RESERVE DISPATCH	1,738.85
BEAUMIER, KRISTA, DISPATCHER	56,709.08
SMITH, CASEY, RESERVE DISPATCH	136.95
FORD, JASON, DISPATCHER	59,368.78
GOSS, JAMES, RESERVE DISPATCH	266.08
Total Lisbon Communication	**260,915.32**
HOLLAND, REGINA, PUBLIC WORKS ADMIN	47,562.89
CYR, RANDY, PUBLIC WORKS DIRECTOR	91,610.32
GALIPEAU, GERARD, DRIVER/OPERATOR	56,621.67
WESTLEIGH, JONATHAN, DRIVER/OPERATOR	46,905.71
POISSON, DANIEL, FOREMAN	55,408.22
SMITH, NICHOLAS, DRIVER/OPERATOR	714.88
MASON, ALFRED, CHIEF MECHANIC	65,072.16
ST. AMANT, JOHN, DRIVER/OPERATOR	68,532.38
TWIGG, WILLIAM, DRIVER/OPERATOR	67,156.02
HILES, KEVIN, MECHANIC	59,037.06
HAYES, MARK, DRIVER/OPERATOR	35,466.21
PHILLIPS, CHRISTOPHER, DRIVER/OPERATOR	$8,016.25
PIERCE, PETER, DRIVER/OPERATOR	$8,291.29
FOURNIER, MARK, FOREMAN	$4,403.85
BURNS, RONALD, DRIVER/OPERATOR	$10,231.60
Total Department Of Public Works	**625,030.51**
WILLIAMS, JAMES, ATTENDANT	17,617.75
WIGHT, RONALD, ATTENDANT	17,005.53
HYDE, JOHN, TS-DRIVER/ATTENDANT	51,992.41
OBIE, MARCEL, TS-OPERATIONS MANAGER	58,900.41
WALKER, ELISHA, ATTENDANT	952.00
POMORSKI, ERIC, ATTENDANT	12,158.40
SCRIBNER, LUKE, ATTENDANT	9,872.76
ANDERSON, BRANDON, TS-DRIVER/ATTENDANT	5,619.81
Total Solid Waste/Transfer Station	**174,119.07**
NADEAU, DIANE, LIBRARY DIRECTOR	65,176.43
HAYDEN, HEIDI, ASST LIBRARY DIRECTOR	51,585.86
MEDLEN, CYNTHIA, LIBRARY/CIRCULATION	27,737.82
KIMBALL, KERR, LIBRARY/CIRCULATION	38,272.00
MEAKIN, WILLIAM, LIBRARY DIRECTOR	59,983.81
LEMIEUX, CLAUDIA, LIBRARY/CIRCULATION	18,600.76
ALLEN, CHRISTINE, CHILDREN'S LIBRARIAN	13,229.84
SUTHERS, PATRICIA, LIBRARY AIDE	158.13
WILLIAM, CADACE, LIBRARY CUSTODIAN	7,285.00
Total Library	**282,029.65**
ALVES, CASEY, INSTRUCTOR	2,601.00
ARSENAULT, JEFFERY, PARKS LABORER	16,216.50
ARSENAULT, HANK, PARKS LABORER	1,359.39
AUSTIN, KELLY, AFTER SCHOOL	14,701.02
BOBROWIECKI, MICHAEL, AFTER SCHOOL	7,288.88
BOOKER, KASIE, CAMP COUNSELOR	4,586.25
BOUCHER, ALISON, CAMP COUNSELOR	5,644.51
BOWIE, SOPHIA, CAMP COUNSELOR	3,487.26
BRIGHT, AUBRIANA, CAMP COUNSELOR	3,635.89
BROWN, CRAIG, BUS DRIVER	1,430.00
BURKHARDT, ADELINE, CAMP COUNSELOR	1,424.63
CAMPBELLE, HOLLY, COACH	1,600.00
COFFIN, ERIN, CAMP COUNSELOR	3,915.00
COLLINS, JULIE, PROGRAM SUPERVISOR	800.00
CROSSKILL, SYDNEY, AFTER SCHOOL	6,373.68
DORAN, AKIRA, CAMP COUNSELOR	4,342.76
DURISKO, KAREN, PROGRAM SUPERVISOR	4,423.50
FAIRBANKS, MALLORY, CAMP COUNSELOR	4,584.00
DOUGLAS, SYDNEY, COACH	300.00
FITZSIMONS, JACOB, COACH	4,361.75
FLECK, SHAWN, COACH	1,400.00
FLEURY, LUANN, AFTER SCHOOL	5,228.25
FRANCIS, JARED, CAMP COUNSELOR	4,248.51
GUERRETTE, JACKSON, COACH	1,337.63
HANNING, GRACE, AFTER SCHOOL	5,564.70
HANSCOM, ZACHARY, CAMP COUNSELOR	3,182.75
HARVEY, WILLIAM, AFTER SCHOOL	2,734.30
HARVEY, PATIENCE, CAMP COUNSELOR	5,255.13
HAYES, CALEB, AFTER SCHOOL	6,576.38
HELMAN, SARA, INSTRUCTOR	2,115.00
KELLY, ASHTYN, CAMP COUNSELOR	4,624.00
KNIGHT, LILLA, CAMP COUNSELOR	4,259.75
KULOW, REESE, CAMP COUNSELOR	2,758.64
LEEMAN, MICHELLE, AFTER SCHOOL	462.00
LEEMAN, DANIEL, PROGRAM SUPERVISOR	7,863.84
LEEMAN, SETH, PARKS LABORER	5,512.25
LEEMAN, RILEY, CAMP COUNSELOR	364.00
LOGAN, DEAN, PARKS LABORER	43,491.35
LUKESKI, BELLA, CAMP COUNSELOR	5,956.01
MADORE, KATHERINE, ASSISTANT DIRECTOR	58,169.88
MADORE, MALACHI, CAMP COUNSELOR	5,021.00
MALOY, SOPHIE, CAMP COUNSELOR	8,859.72
MCGRATH, RACHEL, BUS DRIVER	2,266.56
MERRITT, KILEY, AFTER SCHOOL	5,325.25
MOONEY, EMMETT, AFTER SCHOOL	4,668.25
MORIN, LINN, INSTRUCTOR	2,806.00
MORSE, BRIDGET, AFTER SCHOOL	1,542.75
MOULTON, KADENCE, CAMP COUNSELOR	4,140.00

NORMAN, BROOK, AFTER SCHOOL	4,527.63
PERKINS, KATHERINE, INSTRUCTOR	525.00
PERRON, JENNIFFER, COACH	3,086.25
PETRIE, JULIE, COACH	600.00
PICARD, ELLE, AFTER SCHOOL	6,651.36
PICARD, BRYCE, CAMP COUNSELOR	3,998.38
POMERLEAU, BARRY, COACH	1,600.00
RICHARDSON, DONALD, BUS DRIVER	1,826.00
ROY, CARTER, PARKS LABORER	27,843.01
SARGENT, JANICE, BUS DRIVER	126.50
SAVAGE, CHARLES, PARKS LABORER	1,368.00
SCRIBELLITO, ISAAC, COACH	1,344.88
SHAMBARGER, BENJAMIN, CAMP COUNSELOR	3,461.88
STEVENS, MARK, PARKS & REC DIRECTOR	94,074.24
STROUT, ALINE, SENIOR COORDINATOR	45,155.69
TIERNEY, PHILIP, PARKS LABORER	14,527.60
TUPLIN, AMELIA, BUS DRIVER	1,380.50
TURNER, GABRIELLE, CAMP COUNSELOR	5,437.50
WEEKS, STEPHANIE, COACH	800.00
WILLEY, ANNA, AFTER SCHOOL	15,870.75
WILLEY, JENNIFER, ADMIN/PROGRAMMER	39,898.39
WILLEY, EMMA, CAMP COUNSELOR	7,504.19
Total Parks & Recreation	**389,072.79**

CUNNINGHAM, ROSS, ECD DIRECTOR	78,853.84
Total Economic Development	**78,853.84**

AIEVOLI, STEPHEN, SUPERINTENDENT	93,958.64
BRETON, ZACHERY, LAB TECH	62,375.77
DESJARDINS, KEVIN, OPERATOR	55,294.35
HARRIMAN, JOSEPH, ADMIN/BILLING CLERK	45,045.29
LEIGHTON, MASON, OPERATOR	43,262.79
WEBSTER, THOMAS, SUPERVISOR	76,248.67
Total Treatment Plant	**376,185.51**

WARD, ALLEN, WATER COMMISSIONER	1,500.00
HARRISON, CHARLES, GENERAL MANAGER	94,124.80
HOULE, LINDEN, OPERATOR	23,059.22
GRANT, ANDREA, OFFICE ASSISTANT	39,516.00
LANGDON, SAMUEL, OPERATOR	65,374.15
HALE, MARIE, WATER COMMISSIONER	1,500.00
MCLEAN, ARTHUR, WATER COMMISSIONER	1,800.00
SCHAFER, CYNTHIA, BUSINESS MANAGER	54,423.05
MASSE, CYNTHIA, CUSTODIAN	3,906.25
REYNOLDS, SHELLIE, OFFICE ASSISTANT	50,478.76
STEVENS, DONALD, OPERATOR	84,001.06
CONDE II, JOAO DE NAZARE, OPERATOR	49,617.41
BELLEGARDE, EMILY, OPERATOR	25,127.53
Total Water Department	**494,428.23**

The 39th Moxie Festival Parade route: Route 196 headed toward Main Street.

Assessor's Office

It is the Assessor's job to equitably apply Maine tax laws to all property in the Town of Lisbon. The Assessor is responsible for discovering, listing, and valuing all taxable property including both real and personal property. This is accomplished through the maintenance of property record cards, deed transfers, tax maps and keeping track of individuals and property eligible for exemption.

Almost all of the records in the Assessing office are available to the public, including the tax commitment book, tax maps, property record cards, and real estate transfer declarations.

Lisbon's tax year is a fiscal year that runs from July 1st thru June 30th; assessments for that year are fixed on April 1st as per Title 36, M.R.S.A. §502

Taxable Value	**2023**
Real Estate	$666,635,100
Personal Property	$34,381,200
Total Value	$701,652,194

Current Land Use Programs

These programs allow for land assessment to be based on its current use rather than its potential fair market value. These programs include Tree Growth, Farm Land and Open Space classifications.

Lisbon has the following acreage enrolled in these programs:

Classification	**Acreage 2023**	**Assessed Value 2023**
Tree Growth	3,161.51	$1,307,518
Farm Land	450.51	$214,230
Open Space	685.03	$266,070

Title 36, M.R.S.A. §681-689

Homestead Exemption -This program provides a measure of property tax relief for certain individuals that have owned homestead property in Maine for at least twelve months and make the property they occupy on April first their permanent residence. The exemption is currently $25,000, since Lisbon's assessment ratio was 90% the exemption was reduced accordingly to $22,500.

Homestead Exemption	**2023**
Total number of $22,500 exemptions	2292
Total number of fully exempted properties	112
Total number of exemptions granted	2404

Title 36, M.R.S.A. §653

Veteran Exemption Veteran and Widow of Veteran may qualify if- A veteran who served during a recognized war period and is 62 years or older; or, is receiving 100% disability as a Veteran; or, became 100% disabled while serving, or received an Armed Forces Expeditionary Medal.

Total number of veteran exemptions granted: 302

Title 36, M.R.S.A. §654-A

Blind Exemption An individual who is blind can apply for a $4,000 in valuation exemption from taxation.

Total number of blind exemptions granted: 5

Maine Residents also have the benefit of another tax relief program that is administered by Maine Revenue Services Income Tax Division. This is the **Property Tax Fairness Credit** and is based on income. To apply for the credit you must file a state income tax return. You may contact the MRS Income Tax Division for more information at 626-8475 or 624-7894 to request a form.

Personal Property

Personal Property Taxes are levied against furniture, fixtures, machinery and equipment of business property owners. The tax rate is the same rate as applied to taxable real estate.

There are two programs that offer relief with personal property taxes.

The first one is **(BETR**) **Business Equipment Reimbursement Program** administered by the State, and is available to any business taxpayer placing eligible personal property into service after April 1, 1995.

The second program (**BETE**) **Business Equipment Tax Exemption** is an exemption for qualifying equipment that is placed in service on or after April 1, 2008.

For applications or more information regarding any of these programs please see our web site @lisbonme.org or stop by the office. Maine Revenue Services, Property Tax Division' web site is also a valuable source of information: http://www.maine.gov/revenue/forms/property/appsformspubs.htm.

Amy Wiers
Tax Assessor

Code Enforcement

From the Offices of

CODE ENFORCEMENT

Mark Stambach
207-353-3000X111
mstambach@lisbonme.org

The office of the Code Enforcement handles all aspects of property use, building construction, and land use questions and issues for the Town of Lisbon. This office is the first and last stop for any construction project or land use inquiry. From the original permit and plan submission, to plan review, permit issuance, multiple inspections of a project and final approval with the issuance of a Certificate of Occupancy, the Code Officer checks for compliance with the relevant code requirements and ordinances that have been adopted by the Town of Lisbon.

This year the department has added the ability to review plans digitally. This allows for reduced costs to the applicant as changes do not require reprinting of plans, as well as the department having to provide storage for those plan sets. We have also added a software program for the tracking of permits, inspections, and code enforcement actions. This will help us in record retention and retrieval.

A new GIS (Geographic Information System) mapping program that is now available on the website. This software allows both residents and professionals' to access information on multiple aspects of any property, indicating things like the zoning district, wetland locations, and whether a property is located in a flood zone.

The goal of the Code Enforcement Officer is to ensure the construction of safe, functional, and maintainable buildings. It is important that the construction be done correctly from the start, as the lifespan of a building can be 100 years or more. Whether single family home or a public building, the purpose of codes is for the protection of the occupants, and for first responders in case of an emergency. Although based in life safety principals, the following of codes can also aide in a faster reoccupation of a building after an incident.

One of the main functions of the CEO is to provide education on the code, ordinances, and any relevant state or federal regulations that may be involved with construction projects and land use. Inquiries range from determining the steps to starting a home occupation on a property, to answering technical code related questions concerning the construction of a multi-million dollar project. It is important that questions are answered in such a way that the information is useful to construction professionals, as well as home and business owners.

The Code Officer is also the staff support person for both the Planning Board and Zoning Board of Appeals. This involves the organization of any items brought before these boards, reviewing the applications for completeness, and presenting information on any relevant ordinances so that the boards are able to make informed decisions.
All construction within the boundaries of the Town of Lisbon requires a permit(s). Applicants are encouraged to contact the Town of Lisbon Code Enforcement Office at 353-3000 Ext. 125 for any questions they may have. Additional information related to the Code Enforcement Office can be found online at https://www.lisbonme.org/code-enforcement.

Report for Calendar Year 2023

Permits issued

Permit type	#	Fees	Value
Building Permits	177	$30,368.20	$16,557,292
Plumbing Permits	114	$12,860.00	(Town share=$9645)
Electrical Permits	181	$8,551.44	

Building Permit Breakdown

New Residential 1 and 2 family:	17
New Residential Addition and remodel	8
Mobile Homes	30
Other permits	9
Accessory Structures	75
New Commercial	1
Commercial Alteration	4

Respectfully submitted,

Mark Stambach
Code Enforcement Officer

Economic and Community Development

2023 was a fantastic year for our community. We have had some great success and continue to build on the work of those who came before us.

The Main Street Construction project continued on the upper portion of Main Street and was mostly completed with only a touch left to complete in 2024.

During 2023 we celebrated the arrival of 11 new businesses to Lisbon! We also established some great new events that will continue to bring visitors to our fantastic town. We saw the inaugural year of the Lisbon Farmers Market, the arrival of the Carnival on the riverfront during the Moxie festival, the return of the Maine Blues festival (albeit a touch rainy) and the first year of the Surfin the Falls Music Festival. In addition, Positive Change Lisbon continued to provide outstanding community events including the traditional Father-Daughter and Mother-Son dances, the summer concerts, Harvest Festival and Very Merry Main Street holiday celebration.

This past year we worked to bring our community and businesses together more than ever. We invited food trucks to come serve lunch on days when restaurants were not open and had some amazing food trucks participate. We grew our social media presence and helped promote all of the local businesses that we all love so much. We established a website http://www.discoverlisbonme.org that has a listing of all of our businesses and a community calendar. This not only allows residents to see upcoming events in one local place, but also puts the power of promotion in the hands of the business owners who can submit their own event to the calendar with little effort. We continued our Friday announcements promoting the events for the upcoming weekend. We began hosting a very popular Business Breakfast series to allow business leaders to gather and network with each other.

In April, we spent the month recognizing many of the amazing volunteers that contribute to our success and we selected John Curtis as our Spirit of America award winner based on his countless years of dedication to our community.

We hosted numerous groups in Lisbon this past year including the Wyoming Business Council, The Leadership Maine Class and others. This gave us the opportunity to share our story and learn from other communities. We hosted a joint event with both the L/A Metro Chamber and the Bath Brunswick Regional Chamber to bring regional business leaders to Lisbon to learn about the changes happening here.

We worked to find jobs for our residents and students by hosting a Career Fair at LHS that was attended by over 100 businesses and countless job seekers.

We saw the creation of the Friends of Worumbo and the development of the Worumbo Riverfront Event Center. This site will continue to be an economic driver for our community for years to come. Using grant dollars, we leveled and seeded the site. It has become a stunning community asset.

We added two new art pieces to our public art inventory on Union Street, and look forward to seeing more of those develop.

Gold Star Tribute Wall, staged at the Worumbo site overlooking the Androscoggin River.

We used grant funding from the Maine Community Foundation to develop and establish the Lisbon Artist Collective and the Lisbon Art Works storefront. This work was thrilling and provides local artisans a place to sell their products locally while working from their homes.

We hosted the first annual Non Profit summit and were thrilled to have so many organizations attend to get to know each other and find solutions to common problems.

Using money from Maine Department of Economic and Community Development grants, we continue to rehabilitate the facades of local businesses. We are very grateful for this funding and continue to bring more projects to this program in the coming year.

While we were not successful in restoring the Getty station in Lisbon Falls, we were able to get a business into the Getty gas station in Lisbon Village. Danto Drywall has restored the property and it is no longer a blight on our community.

Our residents and businesses showed incredible resilience and community pride this year through several challenges.

In February we witnessed a fire destroy a local home in the early morning hours in frigid temperatures. Little River Coffee opened their doors to ensure the firefighters had a warm place to rest and hot coffee. The community rallied to gather supplies and donations for the displaced families and Positive Change Lisbon organized a spaghetti dinner fundraiser with donations for local businesses.

In October, our community was impacted by the horrific mass shooting event in Lewiston and watched as our local Police Force set the standard for dedication and professionalism. Our local businesses also stepped up as Lisbon House of Pizza worked in the early hours to provide pizza to the law enforcement teams set up in Lisbon. When it was safe again to gather and reflect, Positive Change Lisbon organized a very respectful candlelight vigil at the Worumbo Riverfront Event Center.

Finally, in December, during severe storms, we saw neighbors opening doors for neighbors as several sections of town fell under an evacuation order. These are only a few samples of the resiliency of our amazing community.

While we do not have a lot of metrics that are designed to show the growth in our community, we can note that residential building permits are up and that the amount of Lisbon sales tax collected increased in 2023 by 9% bringing more revenue to our businesses! We are moving in the right direction and it's my pleasure to work on the behalf of the great citizens and businesses of Lisbon.

Sincerely,

Ross Cunningham
Economic and Community Development Director

Fire Department

To the citizens of the Town of Lisbon:

The Lisbon Fire Department is dedicated to the protection of life and property, and the mitigation of man-made and natural emergencies for the citizens of, businesses in, and visitors to, the Town of Lisbon. This report represents the Lisbon Fire Department over the calendar year of 2023.

In 2023, the Lisbon Fire Department responded to 413 calls for service. These calls range from investigations, fire alarms, public service calls, car accidents, and fires of all types. Over the years the variety of the type of calls is continually changing. The calls for service are broken down in the following categories (as determined by the United States Fire Administration).

- Fires 45
- Overpressure, ruptures, explosion, overheat – no fire 3
- Rescue & Emergency Medical Services 119
- Hazardous conditions 53
- Service Call 74
- Good Intent Call 74
- False Alarms & False Call 40
- Severe Weather & Nature Disaster 1
- Special Incident Type 4

On February 4 of 2023 the Lisbon Fire Department was dispatched to 6 Union Street for a reported structure fire. This fire happened on a morning with temperatures at negative 18 degrees with a wind chill of negative 40. Fire crews worked hard during the extreme cold, which affected, not only the firefighters but also hoses and apparatus. Several other communities also responded to assist with is fire. A longtime member of the fire department said he believes this was the coldest fire for the Lisbon Fire Department in recent memories.

In 2023, we responded to two different fires where we had reports to a child trapped within the structure.

The first was on January 6. Upon arrival of fire crews, the month was screaming that she could not find her child. Crews were able to make a search of the structure before fire conditions got too bad. Fortunately, the child was found unharmed.

The second was on May 10. Crews responded to find a home heavily involved in fire. With a report of the possibilities of children inside, crews made entry to conduct a search. Again, while conducting the search we were able to confirm that all children were accounted for. On this call, the fire arriving fire truck was on scene and had a search conducted within 10 minutes of the call being dispatched.

In 2023, the Lisbon Fire Department added 2 additional full-time firefighters to its ranks. This was due to the lack of consistent coverage we are seeing from call firefighters in today's society. These full time positions now work 12-hour days, seven days a week. Zac Pomelow and Charles Jordan were hired to fill these slots. Ben Burgess was hired to fill the vacancy left by full-time firefighter Glen Bordas.

Part of having full-time firefighters is not only to respond to emergencies in a timely fashion but to keep apparatus and equipment in a ready state. The fire service is a reactive force, which means we must be proactive in preparation and planning.

Crews continue to train. They must train for the tasks they are required to perform and emergencies they may end up responding to. Some of the training is in areas of water rescue, ice rescue, firefighting, vehicle extrication, and hazardous materials response.

Every year we recognize our members for their dedication and hard work they do throughout the year. In July of 2023 we recognized members for their accomplishments for the year 2022.

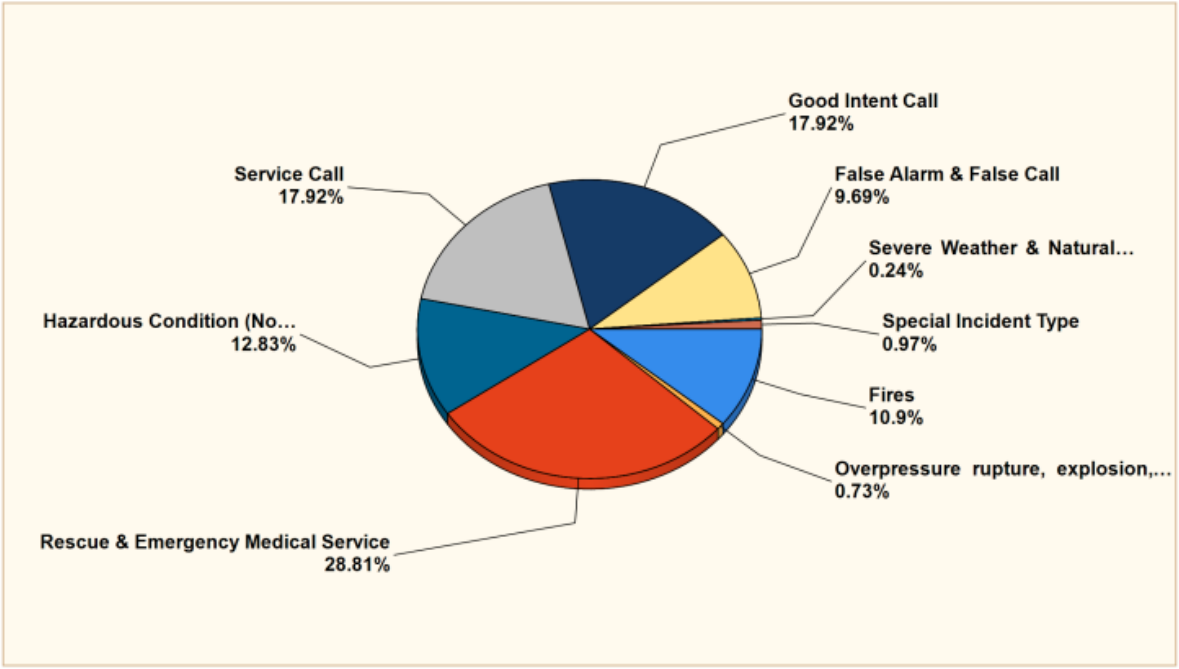
***Firefighter of the Year for 2022*:** **ET Smith Hose Co. – DJ Judd** **Lisbon Falls Fire Co. – Dana Adams**

Fire Officer of the Year for 2022: This year we decided to do a single fire officer award for the entire department instead of one for each company. The first *Town of Lisbon Fire Officer of the Year:* **Deputy Chief Ryan Guay**

***Chief's Excellence Award*.** This award is given to an individual chosen by the Fire Chief for demonstrated excellence by achievement or performance. **Deputy Chief Robert Robitaille**

The officers and firefighters put countless hours into calls, trainings, meetings and other behind the scene activities to keep the Town of Lisbon Fire Department running. Without them, there would be no Lisbon Fire Department.

Breakdown by Major Incident Types for Date Range--Start Date: 01/01/2023 | End Date: 12/31/2023



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	45	10.9%
Overpressure rupture, explosion, overheat - no fire	3	0.73%
Rescue & Emergency Medical Service	119	28.81%
Hazardous Condition (No Fire)	53	12.83%
Service Call	74	17.92%
Good Intent Call	74	17.92%
False Alarm & False Call	40	9.69%
Severe Weather & Natural Disaster	1	0.24%
Special Incident Type	4	0.97%
TOTAL	413	100%

Detailed Breakdown by Incident Type		
INCIDENT TYPE	**# INCIDENTS**	**% of TOTAL**
111 - Building fire	21	5.08%
113 - Cooking fire, confined to container	2	0.48%
114 - Chimney or flue fire, confined to chimney or flue	5	1.21%
116 - Fuel burner/boiler malfunction, fire confined	4	0.97%
131 - Passenger vehicle fire	2	0.48%
138 - Off-road vehicle or heavy equipment fire	1	0.24%
140 - Natural vegetation fire, other	2	0.48%
141 - Forest, woods or wildland fire	1	0.24%
142 - Brush or brush-and-grass mixture fire	3	0.73%
143 - Grass fire	1	0.24%
150 - Outside rubbish fire, other	1	0.24%
154 - Dumpster or other outside trash receptacle fire	1	0.24%
160 - Special outside fire, other	1	0.24%
251 - Excessive heat, scorch burns with no ignition	3	0.73%
311 - Medical assist, assist EMS crew	25	6.05%
321 - EMS call, excluding vehicle accident with injury	58	14.04%
322 - Motor vehicle accident with injuries	16	3.87%
324 - Motor vehicle accident with no injuries.	15	3.63%
350 - Extrication, rescue, other	2	0.48%
352 - Extrication of victim(s) from vehicle	1	0.24%
372 - Trapped by power lines	2	0.48%
400 - Hazardous condition, other	11	2.66%
410 - Combustible/flammable gas/liquid condition, other	1	0.24%
412 - Gas leak (natural gas or LPG)	1	0.24%
413 - Oil or other combustible liquid spill	1	0.24%
424 - Carbon monoxide incident	6	1.45%
440 - Electrical wiring/equipment problem, other	4	0.97%
444 - Power line down	22	5.33%
445 - Arcing, shorted electrical equipment	2	0.48%
460 - Accident, potential accident, other	1	0.24%
463 - Vehicle accident, general cleanup	3	0.73%
481 - Attempt to burn	1	0.24%
500 - Service Call, other	1	0.24%
510 - Person in distress, other	1	0.24%
520 - Water problem, other	9	2.18%
521 - Water evacuation	14	3.39%
522 - Water or steam leak	4	0.97%
531 - Smoke or odor removal	2	0.48%
550 - Public service assistance, other	1	0.24%
551 - Assist police or other governmental agency	2	0.48%
552 - Police matter	2	0.48%
553 - Public service	14	3.39%
561 - Unauthorized burning	10	2.42%
571 - Cover assignment, standby, moveup	14	3.39%
600 - Good intent call, other	31	7.51%
611 - Dispatched & cancelled en route	26	6.3%
622 - No incident found on arrival at dispatch address	5	1.21%
631 - Authorized controlled burning	3	0.73%
632 - Prescribed fire	1	0.24%
650 - Steam, other gas mistaken for smoke, other	1	0.24%
651 - Smoke scare, odor of smoke	3	0.73%
671 - HazMat release investigation w/no HazMat	4	0.97%
700 - False alarm or false call, other	1	0.24%

Detailed Breakdown by Incident Type		
INCIDENT TYPE	# INCIDENTS	% of TOTAL
730 - System malfunction, other	2	0.48%
731 - Sprinkler activation due to malfunction	2	0.48%
733 - Smoke detector activation due to malfunction	11	2.66%
735 - Alarm system sounded due to malfunction	3	0.73%
736 - CO detector activation due to malfunction	7	1.69%
740 - Unintentional transmission of alarm, other	2	0.48%
741 - Sprinkler activation, no fire - unintentional	1	0.24%
743 - Smoke detector activation, no fire - unintentional	4	0.97%
744 - Detector activation, no fire - unintentional	1	0.24%
745 - Alarm system activation, no fire - unintentional	6	1.45%
814 - Lightning strike (no fire)	1	0.24%
900 - Special type of incident, other	1	0.24%
911 - Citizen complaint	3	0.73%
TOTAL INCIDENTS:	413	100%

Respectfully submitted,

Nate LeClair
Lisbon Fire Chief

Health Officer's Report

The Town of Lisbon's local ordinance references the State of Maine requirements for restaurant inspections and administration rules. The State of Maine Food Code and the Administration & Enforcement of Establishments Licensed by the State of Maine Health Inspection Program can be found at:

http://www.maine.gov/dhhs/mecdc/environmentalhealth/el/

Throughout the year, the Health Officer conducted inspections in town for restaurants, take-outs, mobile units, and lodging establishments. The State of Maine Health Inspection Program inspects the establishments every two to five years. The establishments who hold a State of Maine Health Inspection Program Food Service License have at least one Certified Food Protection Manager in their establishment. The Health Officer also responds to non-food service health complaints.

For more information regarding public health, see the following websites: www.mainepublichealth.gov or www.maine.gov/dhs/boh.

Respectfully submitted,

Nate LeClair
Health Officer

General Assistance

Our General Assistance program is available to help those eligible to meet their basic needs during difficult financial times when they are unable to provide for themselves and their families.

General Assistance provides "a specific amount and type of aid" for defined needs during a limited period of time and is not intended to be a continuing 'grant-in-aid' or 'categorical' welfare program per Title 22 MRSA Section 4301(5).

A determination of eligibility is made for up to a thirty-day period based on anticipated earnings. Residents must call 353-3000 Extension 124 for General Assistance to obtain an appointment.

The General Assistance office also assists Lisbon residents who may not be eligible for welfare with additional resource information and referrals. This office also coordinates on 2 special campaigns for the community during the holiday season.

We were able to coordinate 65 Thanksgiving baskets that were given to local families who would otherwise not have the resources to provide a holiday meal for families. It was a tremendous success with the help of General Assistance Dept., Town management, Public Works, Parks and Recreation, School Dept., Lisbon Falls Baptist Church and Food City. Without these volunteers this program would not have been successful.

The annual Giving Tree Program assisted many families and lots of children in our area. We could not have sponsored this program without the generous donations from our local businesses, Lisbon citizens, local churches, and staff. We were able to put over 100 tags on trees at the Lisbon Library and Food City this year. Every tag was sponsored and purchased for by our community and because of their generosity we were able to provide holiday gifts to 147 children and gift cards to 59 families in our community. In the week prior to gift pick up day, several Town employees volunteered to help wrap each gift with care. The holiday spirit was alive in Lisbon!

Respectfully,

Amy Wiers
General Assistance Administrator

Human Resources

Farewells and Fresh Faces

In FY23, we bid farewell to thirty-five (35) valued members of our team who embarked on new adventures outside our organization. Additionally, we said heartfelt goodbyes to three (3) colleagues who retired after contributing their talents and dedication over the years. But with every departure comes an opportunity for renewal and growth. We're thrilled to welcome eighty-one (81) new hires into our family, with over one-third of them joining us as seasonal employees. These fresh faces bring new perspectives, energy, and enthusiasm to our team, enriching our workplace culture in the process.

Fellow Town staff, joined by Councilor Robishaw, wave good-bye to Diane Nadeau on her last day.

Striking a Balance: Nurturing Life and Work Harmony

Work-life balance isn't merely a buzzword for us—it's a fundamental value that we actively support and promote. In

FY23, we took concrete steps to empower our employees to achieve harmony between their professional responsibilities and personal lives. By recognizing the significance of downtime and self-care, we've cultivated an environment where our team can flourish not only within the confines of the office but also in their personal pursuits.

Investing in Growth: Training and Development

As an organization committed to continuous learning and development, we've made significant investments in training and upskilling our workforce. In FY23, we provided our employees with access to a wide range of training programs, workshops, and resources designed to enhance their skills and advance their careers. Whether it's technical training to stay ahead of industry trends or leadership development programs to cultivate future leaders, we're dedicated to empowering our team members to reach their full potential.

Health and Wellness - Nutrition and Healthy Eating Initiatives

In FY23, we placed a strong emphasis on promoting nutrition and healthy eating habits among our employees. We implemented initiatives such as providing healthy snack options in the workplace, organizing wellness seminars on nutrition, and partnering with local vendors to offer fresh and nutritious meal options. By encouraging our team members to make healthier food choices, we aim to enhance their overall well-being and productivity.

Looking Ahead: Embracing the Future with Optimism

As we look to the future, we do so with a sense of optimism and excitement. Despite the challenges that lie ahead, we're confident that by continuing to prioritize the well-being of our employees, nurturing a culture of learning and growth, and fostering a supportive and inclusive work environment, we'll be well-equipped to overcome any obstacles that come our way. Together, we'll continue to write the next chapter of our success story, one that's defined by resilience, innovation, and a shared commitment to excellence.

Thank you for your hard work, dedication, and unwavering commitment to our organization. Here's to another year of growth, well-being, and success!

Lynna Izumi
Human Resources Director

Library Department

Bill Meakin, Library Director

The Lisbon Library had a large number of staff changes in 2023; Library Director Diane Nadeau and Cataloger Cyndi Medlen both retired at the end of June, after many years of providing exceptional library services to the community. Kerri Kimball (previously Patron Services) became the new Cataloger and Claudia Lemieux returned to the library in the Patron Services role. Bill Meakin (previously Children's Librarian) was hired as the new Library Director, and Christine Allen was hired as the new Children's Librarian. Heidi Hayden continues as Assistant Library Director, and also coordinates Interlibrary Loan services.

The Lisbon Library continues to bounce back from the significant effects of the pandemic. We are very pleased to report that the total circulation of library materials has increased 32% over the previous year, and that circulation was higher in 2023 than any year in the last five years. Much of this increase is due to greater demand for materials from the Children's Room, and we are actively developing the Library's collection to meet patron needs across all categories.

Much of this increase is due to greater demand for materials from the Children's Room, and we are actively developing the Library's collection to meet patron needs across all categories.

In addition to our traditional offerings of books, movies and periodicals, we have also seen growing interest in our "Library of Things" - passes to parks and other attractions, specialty cake pans, Science and Nature Discovery Kits, and video games. The Lisbon Library has also continued to provide our patrons with access to the Boundless eBook app; graphic novels available through the Comics Plus online platform; and crafting tutorials through the Creativebug online community. We offer a broad slate of events and programs that appeal to all ages, among them popular favorites like the Summer Reading Program and Story Time, new programs such as "Crafternoons" and the "Shelf Help" recommendation service, and the return of the Book Group and Home Delivery Programs. Patrons interested in keeping up-to-date with the Lisbon Library can sign up for our email newsletter at the Circulation Desk or follow us on Facebook and Instagram as "Lisbon Library Department".

Statistics

<u>Adult Circulation</u>	
Books	12,663
Audio Books	502
Videos	1,500
<u>Juvenile & Young Adult Circulation</u>	
Books	16,400
Audio Books	107
Videos	788
Library of Things	62
Ebooks	1,083
Interlibrary Loan	
Materials from other libraries checked out by our patrons	2,054
Lisbon Library materials provided to other libraries	1,214
Programs & Participation:	over 225 programs with more than 1,900 participants

Respectfully submitted,

William Meakin
Library Director

Parks & Recreation Department

Lisbon Seniors' Trip to Hawaii!

January 2023 began our efforts to expand adult recreation programming through the winter months. Our commitment to fitness in not just our youth but our active adult population as well. The following new programs began in the first few weeks of January: Open Court Pickup Basketball, Soccer, Pickleball, as well as two yoga and Zumba classes each per week.

Our winter programs for youth included a new Field Hockey K-5 program, our K-6 Basketball league, an ice-skating rink behind MTM Community Center, DARE/Inland Fisheries & Wildlife Ice Fishing Day, Scouts Jamboree, and of course our annual WinterFest on January 28th at Beaver Park.

The highlight of this winter for was the culmination of a three-year wait in the Sunshine Hill Seniors' trip to Hawaii.

Conservation Commission voted spent many hours on reworking the forestry plan. We also completed an ongoing investigation with Eagle Creek Renewable Energy regarding the placement of canoe portage signage and the removal of a dock at the Worumbo Mill site.

In May, our wonderful staff gained two new parks crew members: Carter Roy transitioned from seasonal to full-time employment, Dean Logan took on the position of Parks Supervisor, and Hank Arsenault was hired as a part-time gatekeeper/groundskeeper for the summer at Beaver Park. Additionally we warmly welcomed back Jeffrey Arsenault to full-time seasonal for the third year in a row.

One of our favorite beautification projects for this spring was the institution of a Fairy Trail at Beaver Park. With the help of many local talented home crafters and artists, we have a dozen little fairy homes established along their own trail at the Park. We hope to add many more to encourage the creativity and imagination of old and young alike.

Our department barely sleeps over the months of June and July to prepare for and host the Moxie Festival. This year's festival was by all accounts a happy success and brought much joy to the tens of thousands who attended. We are grateful to the untold hours of our incredible staff, volunteers, public safety, public works, and all town departments without whose support this event, which celebrates the spirit of our families and community, would never happen.

As much as we love the Moxie Festival, our greatest work of the summer is the care of our Summer Rec campers. We were privileged to host over 325 kids in our Summer Day Camps,

the most we have ever had; through the hard work of our incredible staff, we kept joy and laughter as the most important thing during some long days, long bus rides, and lots of rain. Thank you is not enough to the work of our Summer Day Camps Coordinator, Supervisors, Assistant Supervisors, and Counselors.

June also launched our summer sports camps: Track and Field, Little Styx Field Hockey, Middle School Field Hockey, Flag, Football, Soccer, Basketball, and new this year, K-8 Cheer. Beaver Park was ready for the multiple groups that used it, including scouting groups, the Maine forest service, and inland fisheries and wildlife.

One of the absolute highlights for our department this month was the trip the Sunshine Hill Seniors took to the Canadian Rockies. The group went on the road again in November to NYC.

We had a blast once again planning and celebrating National Night Out (NNO) on August 1st for hundreds of our families and community with our Lisbon PD DARE. Our fall sports programs and facilities continue to increase in numbers and enjoyment!

Beaver Park continued to grow in popularity, hosting multiple municipal and civic organization as well as private events. Local Scout Anthony Ayer completed his Eagle Scout project of creating new signage and mapping of our Summer Street Park.

Our annual participation in Thanksgiving baskets in collaboration with many other town organizations, and raking and cleanup of all our properties in anticipation of winter.

In the December, the Grinch made his second annual appearance at our Graziano Square Tree Lighting, where Village Street transformed to Whoville. A season of celebration kicked off as hundreds of our community joined for carols, cocoa, storytelling, and of course, a visit from Mr Grinch.

The storms of mid-December wreaked havoc on both Beaver Park and the Androscoggin River trail. We are working with contractors and FEMA in anticipation of the scope and cost of these repairs. We also ended the year with several new pieces of equipment in the Fitness Center, preparing for new years' fitness resolutions in the weeks to come.

Volunteers and Staff members are our greatest assets to providing top notch comprehensive recreation services to the town. Their hard work and support was important in making sure all of our programs were safe and efficient to all our participants.

We strive to make a difference in those who participate! The social and physical benefits are important to help build a close and healthy community. Bringing people together, building relationships, and helping youth realize their potential are many of the goals that we strive to achieve every day.

Providing Recreation Services is a business of constantly monitoring and evaluating trends, needs and interests. Our mission is to determine what the needs and interests of the community are and find creative ways to provide them. The Lisbon Parks and Recreation Department as well as the Recreation Committee, the Conservation Commission, along with the Lisbon Community Garden Committee and the Green Thumb Gang strive to bring the best opportunities we can to our town. We encourage suggestions and ideas on how we could improve our services. We are proud to serve children, families, and the entire Lisbon Community.

Respectfully,

Mark Stevens
Parks & Recreation Director

Our beloved Sunshine Hill Senior volunteer John Curtis was awarded the Spirit of America Volunteerism award.

Police, Communications and Animal Control

Ryan McGee
Chief of Police

It is with great pride that I present to you the Annual Town Report for the Lisbon Police Department, summarizing our activities and achievements throughout the year in 2023.

Calls for Service and Enforcement Activities:

In 2023, the members of the Lisbon Police Department responded to 16,064 calls for service, demonstrating our commitment to promptly addressing the needs of our community. These calls encompassed a wide range of incidents, from emergencies, to routine inquiries, and were handled with professionalism and care. In reviewing some historic data: in 2021 the police department handled 12,807 calls for service, and in 2022, the police department handled 14,799 calls for service. Over the course of the last few years, there has been a steady increase in calls for service as or community grows. Increasing proactive enforcement and enhancing community policing are two important areas our department will be focusing on during FY25, utilizing our new Options Drug Counselor as well as other proactive efforts.

Our officers conducted 2,742 motor vehicle stops, playing a vital role in traffic enforcement and ensuring the safety of our roadways. Additionally, 233 individuals were arrested or charged with criminal violations, and 228 motor vehicle crashes were investigated. These efforts are aimed at maintaining law and order and safeguarding the well-being of all residents.

Last year the department obtained a full-time Maine Drug Enforcement Agency (MDEA) position completely paid for by the State of Maine. Our Lisbon MDEA Agent investigated numerous complex drug trafficking incidents last year. In just over six months, these incidents produced charges and the seizure of Crack, Cocaine, Fentanyl, Heroin, MDMA, Methamphetamine, Suboxone strips, Suboxone pills, one illegal firearm, as well as over $1,000 in drug proceeds.

The Lisbon Animal Control Department provides a variety of humane enforcement services to our community. Services include responding to 660 animal calls for service in 2023; taking appropriate action as necessary; transporting injured animals to local veterinarian offices or shelters; and conducting licensing enforcement and inspections as required. This department also contracts with the Towns of Sabattus, Durham, and Bowdoin to provide humane enforcement services for their communities. The service contracts with Sabattus, Bowdoin, and Durham return approximately $43,479.61 in revenue to Lisbon.

Personnel Updates:

This year, we bid farewell to Sergeant Jason St. Pierre, whose exemplary service spanning 25 years has left an indelible mark on our department. His contributions as a patrol sergeant, school resource officer, and K-9 handler have been invaluable, and his dedication serves as an inspiration to us all.

Welcoming the promotion of Sergeant Nathan Morse, as well as our new hires, Officer Wayne Drake, Officer Daniel Ouellette, and Reserve Officer Benjamin Gormely, we reinforce our commitment to serving the community with skilled and dedicated personnel.

K-9 Officer Jacob Strout
with K-9 Bo.

K-9 Unit:

Introducing our new addition to the K-9 Unit, K-9 Bo, symbolizes our continued investment in enhancing law enforcement capabilities. Under the guidance of K-9 Officer Jacob Strout, K-9 Bo will undergo specialized training to bolster our efforts in tracking and drug detection, furthering our mission to ensure public safety.

Community Outreach and Support Services:

Our partnership with Tri-County Mental Health has enabled the incorporation of an OPTIONS Counselor into our department, providing invaluable support to individuals struggling with substance use disorders. This initiative underscores our holistic approach to community policing, prioritizing the well-being of our residents in a proactive manner.

Moreover, just some of the events and initiatives we offer; such as free rabies clinics, the annual bike rodeo, National Night Out, Coffee with a Cop, SADD, RAD (Rape, Aggression, Defense training for women), Celebrity Chef, LE Torch Run, awards for children to receive a free ride to school in a police cruiser, Ice Fishing Clinics at Beaver Park, Fraud Safety Classes for Senior Citizens, and Sand for Seniors, exemplify our commitment to community engagement and promoting public health and safety.

Grant Funding and Resource Acquisition:

Through proactive comprehensive grant applications, we secured a total of $119,123 in grant funding, which has been utilized to enhance various aspects of our operations, including equipment procurement and enforcement initiatives. These grants serve as a testament to our dedication to maximizing resources for the betterment of our community. This grant funding has allowed us to purchase the following items: $15,233 Homeland Security Grant used to purchase mobile radios for cruisers; Bureau of Highway Safety Grant $6,398 used for enforcement of distracted driving details; Byrne Jag Grant $3,851 used to purchase portable radios for officers; Ed MacDonald Safety Grant $2,389 used to purchase life vests for all of the cruisers for our police officers; and finally the Gary Sinise Foundation Grant which was used to cover 100% of the following at no cost to the taxpayers: Command Vehicle $70,292, Emergency Lighting $14,650, Command Unit Garage $6,310.

Acknowledgment and Gratitude:

As we reflect on the past year of 2023, it is impossible not to acknowledge the unprecedented challenges that have tested our community's strength and resilience. From the tragic murder-suicide that shook us to our core, to the devastating mass shooting in Lewiston leading to the largest manhunt in our region's history, we have faced trials that have left scars on our hearts.

In these trying times, I am moved to express my deepest gratitude to each and every one of you for your support, solidarity, and resilience. As the Chief of Police in Lisbon, I have had the privilege of witnessing firsthand the incredible spirit of unity and cooperation that defines our community.

I want to extend my sincerest appreciation to the entire Lisbon Community and the broader Maine Communities for standing with us during these dark moments. Your support has been a source of strength for our law enforcement agencies, enabling us to navigate these challenges with determination and resolve.

Chief McGee and Officer Bernard with Governor Janet Mills with a plaque of recognition from the Pope.

I am immensely proud of the exceptional professionalism, dedication, and commitment demonstrated by the men and women of the Lisbon Police Department throughout these trying times. From our communications officers to our police officers, each member of our team has displayed courage and selflessness in the face of adversity.

As we look ahead to the future, I am confident that together, we will overcome whatever challenges come our way. Our department remains steadfast in our mission to provide the highest quality of professional law enforcement services to all members of our community. We will continue to uphold our core values of Integrity, Respect, and Compassion, ensuring the safety and security of every individual in Lisbon.

In closing, I want to express my gratitude once again to the Lisbon Community for your strong support and resilience. Together, we have shown that even in the darkest of times, our community stands strong.

Respectfully,

Ryan McGee
Chief of Police

Lisbon PD guarding Air Force 1.

Chief McGee & Officer Kenney pose during Moxie Festival with "Ghostbusters".

The Moxie Parade has become one of the largest parades in Maine!

Public Works and Solid Waste

The Public Works Department had a productive 2023 year. Despite the many challenges still in place due to the Pandemic, our focus continued around the safety of employees and residents and the overall function and cleanliness of our wonderful town.

While working closely with the Finance Department, we were fortunate to continue with needed equipment replacements and additions, as well as infrastructure improvements including and an aggressive paving plan.

Responsibilities extend through an extensive variety of services. These services include, but not limited to 75 miles of road maintenance year round which includes excavation and repair, curbing installation, manhole repair and replacement, replacement or new installation of various size culverts, safety markings, sweeping, signage, guardrails, tree cutting/removal, ditching, snow removal and response to emergency calls.

There is also plenty of behind the scenes work. Few tasks to note are trash and recycling collection, setting up of special events including voting, responding to resident or police calls, fleet maintenance for over 70 vehicles, trailers and equipment used by Public Works, Police, Fire, Solid Waste, Water, Parks & Rec and Sewer department and also the development of capital improvement projects to name a few.

Several of those improvements include:

- Installed a much needed new gas tank and pump for use by all municipal vehicles
- Striping and stenciling for 75 miles of road to include Lisbon School Department lots.
- Paving rehabilitation and replacement for over 8,000 feet of double lane road.
- Purchased a new Hyundai Wheel Loader for the department
- Purchased one new ¾ ton work truck.
- Replaced culverts on Webster Road.
- Installed a temporary bridge on Burrough to allow traffic to safely pass over the brook until a new bridge is installed.

The Town of Lisbon also contains stormwater drainage pipe. This consists of the cleaning and maintenance of over 700 catch basins, 14 open ditches and 50 outfalls ensuring free flow for all storm water. This infrastructure provides drainage that protects roads and parking areas from premature failure and properties from flooding.

Gas Tank installation

Unfortunately, drainage systems also carry pollution during rain events and snow melt. This can include pet waste, oil, trash, and any other materials found on lawns, streets, and parking lots. This runoff passes through the system, which in Lisbon discharges into the Little River, Sabattus River, No Name Brook and the Androscoggin River, among others. Additionally, these discharges have been regulated in Maine under the Clean Water Act, and now Lisbon is one of many communities in Maine that must comply with these regulations.

The drainage system permit is called the General Permit for discharge of Stormwater from Small Municipal Separate Storm Sewer Systems and is known as the “MS4” permit. In general, the Maine MS4 permit obligates communities to maintain their drainage systems and reduce pollution in the drainage system.

TRANSFER STATION DISPOSAL INFORMATION:

Trash (MSW) 2,652.11 tons

Demo Debris 361.34 tons

Metals 182.03 tons

Mixed Recyclables 62.24 tons

Clean Wood (Demo Debris) 262.94 tons

Brush 125.63 tons

Leaves 97.12 tons

Ferrous Metals 182.03 tons

Tires 13.61 tons

Computers 2613

TV's 17333

Universal Waste(Mercury/lamps & CFL's) 1766 ft

Cardboard (OCC) 165.25 ton

Newspaper/Magazines 45.78 tons

Waste Oil 800 gallons

Waste Antifreeze 200 gal

On behalf of the Public Works and Transfer Station staff and myself, I would like to thank the Town Managers, Council Members, other departments and all of our residents for your continued support through 2023 and look forward to another year together.

Respectfully,

Steve Aievoli
Interim Director of Public Works

Railroad track removal team at Worumbo site, joined by local business owner Mike Wilding.

Sewer Department

In 2023 the Sewer Department treated 267 million gallons of wastewater and dewatered 5.5 million gallons of sludge generating 804 tons of Bio-Solids. In order to ensure all wastewater can make it to the treatment plant, department staff were busy throughout the year ensuring all 12 pump stations stayed operational, all gravity sewer lines were cleaned annually and all required maintenance/repairs were completed.

During the same time, department staff ensured that all of the wastewater pumped too the treatment plant and then discharged to the Androscoggin River was within compliance of the waste discharge license issued by the Maine Department of Environmental Protection.

During this year, one project that carried over from the previous year was completed and there were several items of interest that occurred throughout the year. They are:

1. The replacement of the gravity sewer line on Main Street was completed.
2. The main motor on the sludge dewatering Centrifuge was rebuilt.
3. One pump was replaced at the Winter Park pump station.
4. Treatment plant staff worked to restore some of the older concrete around the aeration tanks at the wastewater treatment plant.
5. Design work is ongoing for a new screw press to replace sludge dewatering Centrifuge. This project should begin during the next year.
6. A new Generac portable generator was ordered to assist the department with keeping the pump stations operational during power failures. Unfortunately, the delivery of the generator was delayed so it was not received in time to be included in the report.

Respectfully,

Steve Aievoli
Sewer Superintendent

Town Clerk and Elections

The Clerk's office assisted the Town Manager and Council Chair with preparation of agendas and packets, taking minutes for Council and Planning Board meetings, and archiving all meetings both online and for our Vault. We recorded Council and Planning Board meetings, along with other boards and committees where needed. All meetings were made public on the Town website, and the agendas, packets, and hearing notices were shared there, as well. In addition, codification of new and changed ordinances continued online.

New Agenda and Meeting Minutes software was implemented to streamline the process and allow easier access to information for officials and the public. Staff and Department Heads were trained in the use of the new system, with plans to expand the number of committees and boards who make use of it.

Vital records, including Birth, Death, and Marriage Certificates, and Marriage Licenses, were all issued from the Clerk's office. Business Licenses, including Victualers, Itinerant Vendors, Liquor, and Marijuana, along with Dog Licenses, rounded out the licensing.

The Town Clerk administered oaths of office to members of the Town Council and School Committee at the inauguration ceremony on December 5, 2023, and held the Election of Council Chair and Vice Chair. The School Budget Validation Referendum and State Primary Elections were held on June 13, 2023, and ballots were cast with 155 voters approving the School Budget totaling $19,863,319 as the local share. The Council approved the 2022-2023 Municipal & Capital Improvement Budgets on June 13, 2023 with the budget totaling $12,881,703.63, with estimated revenues totaling $5,270,753.57.

The Town Clerk continues to serve as Lisbon's Registrar of Voters. We kept Lisbon's Central Voter Registration information updated with voter history, new voter information, deletions, voter participation history, and also made address and party changes. The following numbers of voters were registered in the following parties for elections:

Party	Nov 2004	June 13, 2023	Nov 7, 2023
Democrat	2065	1925	1920
Green Independent	132	250	249
Republican	1692	2323	2327
Libertarian	--	23	63
Unenrolled	2921	2565	2574
No Labels	--	81	102
Total Registered	**6810**	**7167**	**7235**

Dog Licensing Program: *Dog Registration October 15 to December 31*

Even though residents have the option of registering their dogs online, many still prefer to come into to the office—they often have their dogs with them, and are welcomed at our office with dog biscuits. Dog licenses expire annually on December 31st, but registrations begin mid-October for the next year. The late fee, which the State requires we collect, is assessed after January 31st at $25.00 per dog. Our local animal shelter is located in Brunswick at the Midcoast Humane Society. Our Animal Control Officer is Jeff Cooper, and our Deputy Animal Control Officer is Ray Schlotterbeck. Mr. Cooper can be reached at the Lisbon Police Department at 353-3000 x340.

Vital Records Program

You can order a Lisbon Vital Record online with verification and a credit card payment by using our link on the Town Clerk's webpage. Vital records are stored electronically in the state's system, but each town has access to their own town's records only. We issue marriage licenses, marriage certificates, birth certificates, and death certificates from that system, which contains birth records back to September 1995, death records back to January 2011, and marriage records from 2017 to present. The following vital records were recorded in the electronic system for Lisbon for 2023 as follows:

99 Births 103 Deaths 75 Marriages **277 TOTAL FILED**

Report of Deaths

Our sincerest condolences go out to the families of the following:

Decedent Name	Age	Town of Death	Date of Death
Abaire,Leslie Joy	64	Lisbon	02/21/2023
Alexander,Ronald Edward	84	Lisbon	12/07/2023
Armstrong,Paul Thomas	81	Lewiston	05/09/2023
Babine,William J.	75	Paris	10/31/2023
Baillargeon,Constance P.	79	Lewiston	03/05/2023
Baillargeon,Richard E.	80	Auburn	09/16/2023
Bamford,Mary E.	76	Lisbon	02/19/2023
Baud,Arlene Annette	91	Lisbon	05/06/2023
Beard,Benjamin Frank Jr.	55	Portland	03/21/2023
Bickford,Clifford R	83	Topsham	05/12/2023
Blanchette,Sandra J.	76	Auburn	01/04/2023
Blomquist,Gail M. N/A	85	Lisbon	12/18/2023
Bradbury,Robert E	80	Lewiston	11/04/2023
Brooks,Gary Lee	72	Paris	05/31/2023
Brown,Carol Dean	81	Lisbon	10/15/2023
Bussiere,Rita L.	76	Lewiston	07/26/2023
Butler,Beverly Grace	86	Lisbon	05/05/2023
Camp,Barbara Dea	79	Lewiston	11/10/2023

Decedent Name	Age	Town of Death	Date of Death
Card,Robert Russell II	40	Lisbon	10/27/2023
Chase,Kenneth M.	76	Lisbon	02/11/2023
Chasse,Lisa	62	Lisbon	05/03/2023
Cherry,Margaret B.	89	Brunswick	02/25/2023
Comptois,Jean Ann	84	Lisbon	08/13/2023
Corrow,Gregory A.	66	Portland	03/16/2023
Coselman,Linda Margery	79	Lisbon	11/06/2023
Cote,Lori Ann	56	Lewiston	10/15/2023
Couture,Robert A.	81	Lisbon	03/24/2023
Curtis,Harry Thomas	62	Auburn	08/05/2023
Davis,Lisa Rae	61	Lewiston	10/30/2023
Decatur,Stephen E. Sr.	59	Brunswick	01/24/2023
Doboga,Constance T.	97	Auburn	08/19/2023
Drottar,Frederick Stephen	87	Lisbon	03/31/2023
Dupal,John Joseph	88	Lewiston	12/13/2023
Fortin,Doris Barbara	82	Lisbon	11/26/2023
Foxe,Vernon Leroy	80	Lisbon	01/06/2023
Fugere,Leo R.	68	Lewiston	06/14/2023

Giguere,Aubrianna Jean	14	Lisbon	04/07/2023
Grondin,Roland Joseph	78	Paris	05/14/2023
Hall,Elaine Helene	72	Lewiston	02/02/2023
Ham,Doris M.	84	Lisbon	11/29/2023
Hammond,Kurt Alan	63	Lisbon	07/21/2023
Harmon,Richard V.	78	Lisbon	09/13/2023
Harris,Theresa M	94	Lisbon	09/04/2023
Houle,Richard Reginald	76	Lisbon	07/14/2023
Hourihan,Andrea Louise	71	Auburn	06/06/2023
Howe,Deborah L	69	Lisbon	04/24/2023
Hutchins,Ian T.	50	Lisbon	06/10/2023
Judd,Harry Linden	82	Lisbon	06/24/2023
Karkos,John Francis Jr	81	Brunswick	10/11/2023
Kelly,Elaine M	67	Auburn	03/03/2023
Kroken,Constance Jean	82	Lisbon	03/19/2023
Kroken,Randall Leroy	85	Lisbon	05/05/2023
Landry,Michael Albert Jr	58	Lisbon	02/12/2023
Lewis,Royce Edward	73	Brunswick	10/11/2023
Litchfield,Jean E.	80	Auburn	08/03/2023
Mason,Roger Lee	76	Lisbon	10/17/2023
McKinney,Teresa A.	61	Lewiston	08/15/2023
McPhee,Neal P.	83	Lisbon	12/25/2023
Merrill,Bonnie Jean	75	Lisbon	12/03/2023
Milliken,Bari Virgil	68	Auburn	05/05/2023
Mills,Edith	81	Auburn	07/14/2023
Moody,Gail L.	46	Lisbon	05/28/2023
Morey,Donna Ann	61	Lisbon	08/07/2023
Munsey,Nickolas Joshua	25	Lisbon	12/20/2023
Newton,Nolan Ryan	<1	Portland	10/31/2023
Nicole,Matthew J.	60	Lewiston	02/27/2023
Olderen,Donald	75	Lisbon	06/29/2023
Paul,George E.	79	Lisbon	06/24/2023
Payzant,Robert Alan Jr.	55	Woolwich	01/06/2023
Pilkington,Sandra Helene	82	Auburn	04/11/2023
Pinette,Joseph M	68	Lisbon	12/29/2023
Potvin,Sheila A.	76	Lisbon	03/26/2023
Proctor,Lois Elaine	81	Auburn	12/15/2023
Proctor,Rodney William Sr.	89	Lisbon	09/19/2023
Pulk,Elaine F.	81	Portland	04/20/2023
Quinn,Matthew	65	Lisbon	07/05/2023
Raymond,Henry L. Jr.	60	Lisbon	11/03/2023
Reed,Herbert L.	85	Lewiston	01/10/2023
Rice,Charleen Denice	80	Lewiston	02/28/2023
Rider,Dean E.	54	Lewiston	08/04/2023
Robinson,Sharon J.	72	Portland	10/05/2023
Rogers,Clifford Raymond	82	Lewiston	08/10/2023
Seal,Joshua Alfred	36	Lewiston	10/25/2023
Shaughnessy,William James	76	Lewiston	02/07/2023
Sherbak,Joseph M.	68	Freeport	12/19/2023
Smith,Robert William Sr.	76	Auburn	07/12/2023
St. Amand,Robert Gary	70	Lisbon	10/23/2023
Stevens,Lee Roy Jr	80	Lisbon	01/19/2023
Sweeney,Joan I.	91	Lewiston	03/24/2023
Tarr,Gerald R Jr.	64	Yarmouth	07/22/2023
Torrey,Donald Wayne	60	Lisbon	03/29/2023
Turcotte,Kylee Ann	30	Lisbon Falls	10/06/2023
Vachon,Joseph	44	Lewiston	02/25/2023
Varney,Gary Wayne	79	Yarmouth	08/07/2023
Ventry,Daniel V. Jr.	83	Lisbon	08/08/2023
Vining,Merton A.	73	Lisbon	08/10/2023
Webber,James Clay	56	Lisbon	07/09/2023
White,Alvah C.	93	Lisbon	11/21/2023
White,Beckett Ryan	<1	Portland	09/06/2023
Wilcox,Robert Dean Jr	54	Lewiston	03/18/2023
Williams,Bernadette Ann	74	Lisbon	03/25/2023
Williams,Joan D.	83	Lisbon	11/15/2023
Wright,Richard Earl	87	Lisbon	10/16/2023

Total: 103

Respectfully,

Lisa M. Ward
Town Clerk

The Town of Lisbon was host to the Gold Star Tribute Wall for a weekend.

Tax Collector's Report

Real Estate

Customer Name	Bill Year	Total Due
MILLER INDUSTRIES, INC.	2018	$274.39
MILLER INDUSTRIES, INC.	2018	$490.74
MILLER INDUSTRIES, INC.	2018	$490.74
MILLER INDUSTRIES, INC.	2018	$952.29
MILLER REALTY CO.	2018	$440.26
MILLER REALTY CO.	2018	$329.91
WILLIAMS, FREDERICK E.	2018	$285.82
2018 UNPAID TOTAL		**$3,264.15**
GERRY, ROXANNE	2019	$12,612.58
MILLER INDUSTRIES, INC.	2019	$272.88
MILLER INDUSTRIES, INC.	2019	$505.67
MILLER INDUSTRIES, INC.	2019	$505.67
MILLER INDUSTRIES, INC.	2019	$1,002.25
MILLER REALTY CO.	2019	$451.34
MILLER REALTY CO.	2019	$350.48
WILLIAMS, FREDERICK E.	2019	$262.24
2019 UNPAID TOTAL		**$15,963.11**
GERRY, ROXANNE	2020	$637.58
MCGUIRE, PAMELA A.	2020	$428.59
MILLER INDUSTRIES, INC.	2020	$296.07
MILLER INDUSTRIES, INC.	2020	$543.56
MILLER INDUSTRIES, INC.	2020	$543.56
MILLER INDUSTRIES, INC.	2020	$1,072.19
MILLER REALTY CO.	2020	$485.90
MILLER REALTY CO.	2020	$377.77
WILLIAMS, FREDERICK E.	2020	$276.23
2020 UNPAID TOTAL		**$4,661.45**
WILLIAMS, FREDERICK E.	2021	$187.11
MCGUIRE, PAMELA A.	2021	$1,187.43
MILLER INDUSTRIES, INC.	2021	$296.20
MILLER INDUSTRIES, INC.	2021	$543.69
MILLER INDUSTRIES, INC.	2021	$543.69
MILLER INDUSTRIES, INC.	2021	$1,072.33
MILLER REALTY CO.	2021	$486.03
ZEMLA, MICHAEL S., PER REP	2021	$707.26
2021 UNPAID TOTAL		**$5,023.74**
BENDER, THOMAS W	2022	$421.77
BOOKER, GARY D	2022	$913.84
CURTIS, BEVERLY A. &	2022	$466.91
DUBOIS, DAVID D	2022	$578.83
EISENHAUER, TIFFANY L	2022	$300.07
GARCIA, HANSEL Z	2022	$2,583.70
LEMKE, WILLIAM	2022	$979.91
MARTIN, CINDY D. &	2022	$47.17
MCGUIRE, PAMELA A	2022	$1,123.43
MCLAUGHLIN, DARRELL	2022	$410.37
MILLER INDUSTRIES, INC.	2022	$1,020.91
MILLER INDUSTRIES, INC.	2022	$285.08
MILLER INDUSTRIES, INC.	2022	$519.73
MILLER INDUSTRIES, INC.	2022	$519.73
MILLER REALTY CO.	2022	$465.06
REIL, IRENE	2022	$1,721.43
ST. PIERRE, RONALD	2022	$551.05
THIELE, SARA J	2022	$240.66
VANGELI, JAMES	2022	$19.21
WILLIAMS, FREDERICK E.	2022	$251.03
ZEMLA, MICHAEL S., PER REP	2022	$615.41
2022 UNPAID TOTAL		$14,035.30
ANDERSON, ROBERT H	2023	$1.36
GRIMMEL, LAURIE E. &	2023	$3.82
LABONTE, DIANE M	2023	$8.99
PERRINE, JANET	2023	$4.88
ROSS, RICHARD D. &	2023	$3.90
RUSSELL, FAYE A	2023	$4.62
ST. AMAND, ASHLEY &	2023	$2.78
YANOK, PAUL G. &	2023	$8.80
ABBOTT, PATRICIA A	2023	$1,455.36
ACRE PROPERTY DEV & M	2023	$2,718.57
ALLEN, LIBBY	2023	$131.34
BARD, TIMOTHY	2023	$914.20
BOOKER, GARY D	2023	$941.60
C & R PROPERTY RENTALS	2023	$34.25
CORLISS, DEREK	2023	$185.69
COTA, DIAN L	2023	$1,330.74
COX, CHARLES E	2023	$1,114.00
CURIT, KAREN L	2023	$275.53
D & E REALTY CO.	2023	$7,598.26
DONOHUE, SHAWN	2023	$2,287.37
DUBOIS, DAVID D	2023	$627.44
DUMAIS, ALCID	2023	$22.97
DUNN, PAMELA	2023	$135.65
ELWELL, ROBERT F., JR &	2023	$1,987.12
ELWELL, ROBERT F., JR. &	2023	$1,976.54
ELWELL, ROBERT T. &	2023	$659.37
FORTIN, CHRISTOPHER G.	2023	$2,870.67
FOWLER, KENNETH W. &	2023	$3,022.88
FOWLER, KENNETH W. &	2023	$2,601.01
GALLANT, DONALD H. &	2023	$2,517.12
GAMACHE, RICHARD S.	2023	$1,675.96
GARCIA, HANSEL Z	2023	$2,666.57
GORMAN, BARBARA	2023	$1,778.44
GORMLEY, DANA	2023	$1,719.84
HEIRS OF HUDON, RAYMOND	2023	$1,566.66
HIBBARD, STANLEY	2023	$2,713.47
HILDONEN, LINDA &	2023	$1,284.27
HOULE, RICHARD	2023	$1,410.85
HUTCHINS, IAN T	2023	$3,157.71
KENNEY, RICHARD	2023	$3,974.43
LABRIE-SITES, DOROTHEA	2023	$793.56
LAM, KWONG HIN &	2023	$1,037.34
LAM, KWONG HIN &	2023	$332.69
LAM, WAI MING	2023	$2,696.19
LAVERS, WAYNE A	2023	$386.80
LEMKE, WILLIAM	2023	$2,252.61
LEMKE, WILLIAM	2023	$1,012.68

Customer Name	Bill Year	Total Due
LIBBY, DEBORAH A	2023	$3,915.51
MARTIN, CINDY D. &	2023	$2,415.80
MCGUIRE, PAMELA A	2023	$4,873.32
MCGUIRE, PAMELA A	2023	$1,161.12
MCLAUGHLIN, DARRELL	2023	$423.63
MILLER INDUSTRIES, INC.	2023	$294.04
MILLER INDUSTRIES, INC.	2023	$536.73
MILLER INDUSTRIES, INC.	2023	$536.73
MILLER INDUSTRIES, INC.	2023	$1,055.09
MILLER REALTY CO.	2023	$480.18
MILLER, CLIFFORD S. &	2023	$348.09
MORSE PROPERTIES, LLC	2023	$270.86
MORSE, SHELLY L	2023	$1,003.25
MORSE, SHELLY L	2023	$3,047.26
NORMAN, GERALD &	2023	$151.49
OWNER UNKNOWN	2023	$706.37
PATRIA, JOHN	2023	$2,378.98
REED, STEVEN L	2023	$2,593.69
REIL, IRENE	2023	$1,778.52
RUSSELL, WALTER C	2023	$1,930.42
SCHUTZ, THOMAS	2023	$108.12
SMALL, WALTER	2023	$49.91
ST. PIERRE, RONALD	2023	$588.56
STOKLAS, EMERY J SR & JEAN	2023	$559.08
STOKLAS, EMERY J. &	2023	$2,796.72
THIELE, SARA J	2023	$222.18
TRACY C. GOSSELIN PER REP	2023	$2,836.38
WALDER, ASHLEY	2023	$317.54
WESTRUM, MARK	2023	$584.89
WHITELEY, GEOFFREY L	2023	$944.35
WILE, DAVID C. &	2023	$3,142.69
WILLIAMS, FREDERICK E.	2023	$261.05
YOUNG, KELI M	2023	$1,181.68
ZEMLA, MICHAEL S., PER REP	2023	$635.68
2023 UNPAID TOTAL		**$110,036.81**

PERSONAL PROPERTY

Customer Name	Bill Year	Total Due
FIRST CHOICE PRINTING	2015	$2,775.43
FIRST HOICE PRINTING	2016	$1,925.51
FIRST CHOICE PRINTING	2017	$1,996.40
GEARHEADS, LLC	2020	$413.57
WALT'S PLACE	2020	$27.16
2020 UNPAID TOTAL		**$440.73**

Customer Name	Bill Year	Total Due
GEARHEADS, LLC	2021	$647.65
ALMA LEA'S DANCE STUDIO	2022	$3.57
ATLAS FAMILY CHIROPRACTIC	2022	$43.46
B & W AUTOMOTIVE	2022	$343.89
BREWERS BARBER CO	2022	$115.89
CHINA INN	2022	$3.31
ELITE LIMOUSINE	2022	$24.15
FLUX RESTAURANT, LLC	2022	$673.96
GLIDDEN TAX ACCOUNTING	2022	$21.73
HAIR RAZORS I	2022	$79.67
PAUL MASON & SON	2022	$152.10
SPUNKY ECLECTIC	2022	$60.36
TIM'S PROPERTY MAINT	2022	$108.65
WATERLOGIC USA, INC	2022	$7.25
2022 UNPAID TOTAL		**$1,637.99**
ALLEN PROPERTIES, LLC	2023	$224.20
ALMA LEA'S DANCE STUDIO	2023	$89.68
ANGELO'S PIZZERIA & REST	2023	$221.84
B & W AUTOMOTIVE	2023	$561.68
BICKFORD'S GARAGE	2023	$66.08
BIG DIPPER C/O ERICA ELLIS	2023	$96.20
BREWERS BARBER CO	2023	$113.28
CHINA INN	2023	$68.44
ELITE LIMOUSINE	2023	$23.60
FLUX RESTAURANT, LLC	2023	$1,248.43
GETCHELL BROTHERS INC.	2023	$16.52
GLIDDEN TAX ACCOUNTING	2023	$21.24
HAIR RAZORS I	2023	$77.88
J.W. AWNING CO.	2023	$110.92
LANDSCAPING PLUS	2023	$175.28
LEWIS AUTO SALES	2023	$271.40
LONGCHAMPS & SONS, INC.	2023	$1,449.04
NEUCO	2023	$455.48
NEW AGE AUTOMOTIVE	2023	$1,121.00
PAUL MASON & SON	2023	$148.68
RAILROAD DINER	2023	$695.84
RUSTY LANTERN #0689, LLC	2023	$788.04
SMILEYS/TYLER ANGELL	2023	$136.88
SPUNKY ECLECTIC	2023	$59.00
STATE FARM MUTUAL	2023	$103.84
TIM'S PROPERTY MAINT	2023	$106.20
TWO RIVERS FAMILY DENT	2023	$446.95
WATERLOGIC USA, INC	2023	$7.08
2023 UNPAID TOTAL		**$8,905.13**

Respectfully,

Amy Scribner
Tax Collector

Water Department

2023 was a year for change for the Lisbon Water Department. Two major aspects of change came from the implementation of our corrosion control program and the completion of the multi-year Water Main replacement known as the 125 project.

In September, the Department finalized work associated with the corrosion control program. While the State has not yet mandated corrosion control, getting ahead of foreseen State mandates benefits our customers. This new process softens the water and provides our customers additional protection. This additional protection guards against lead leaching from within one's home.

Lessons learned from the first stage of the 125 project (2022) were implemented into the second stage (2023) which provided positive effects for our customers. While the second stage of the project had its share of obstacles, this project replaced buried assists that were past their usable lifespan.

Throughout the year, the Department replaced 117 residential meters, two commercial meters and we have upgraded nearly 100 percent of our remote meter reading equipment. Additionally, we replaced 1,458 feet of one inch service line, 130 feet of four-inch water main, 31 feet of six-inch water main, 188 feet of eight-inch water main, and 1586 feet of 12-inch water main. Outside of service line and water main replacement, the Department replaced six fire hydrants, and began a multi-year fire hydrant painting project. Throughout Lisbon and Lisbon Falls, we replaced 63 curb stops, installed over 20 valve box extensions.

Staffing for 2023 remained mostly unchanged except for one key employee. Emily was originally hired as summer help to assist the Department with short-term needs. Within her first few weeks of employment, Emily's work ethic and desire to learn everything she could about water treatment turned her summer help position into a full time offer.

On average, the Department pumped 480,000 gallons of water per day. In a normal year, the Departments normally see its highest usage in the warm summer months, the highest daily maximum demand came on May 29th, when we pumped 730,100 gallons of water in 24 hours. To produce nearly three quarters of a million gallons of water in one day, the Department pumped and treated over 500 gallons of water per minute.

Looking into 2024, the Department will continue to replacing water mains that are past or nearing their end-of-life expectancy. In additional to water main replacement, the Department will be replacing our radio system that allows communication between the treatment plants, water tanks and the Department office.

Water Department Employees

Chuck Harrison, General Manager	Andrea Grant, Office Assistant	Linden Houle, Water Operator
Cindy Schafer, Business Manager	Don Stevens, Lead Water Operator	Jay Conde, Water Operator
Shellie Reynolds, Office Assistant	Sam Langdon, Water Operator	Cindy Masse, Janitorial

Water Commissioners

Arthur McLean *Chair*, Marie Hale, Roger Bickford

Respectfully,

Charles Harrison
General Manager

School Department

Superintendent's Report

Strategic Educational Plan Update:

Over the last few years, the student enrollment within the Lisbon School Department has continued to increase at a steady rate. As a result, the Lisbon School Committee has focused their attention and goals on decreasing class sizes while also providing the social and emotional supports necessary for both students and staff to feel safe and successful. As I have reported before, our efforts have also been focused on identifying the learning gaps in student achievement that we believe were a result of the pandemic. When the Strategic Educational Plan was developed, a number of community members and staff volunteered to be part of a "Planning Team" which had the responsibility to review and update our short and long-term goals. Although this committee was inactive throughout the pandemic, the work of this group has been incorporated into our annually required Comprehensive Needs Assessment meetings that occur in the spring and early summer. As in the past, any member of the community who is interested in being involved in these conversations should contact my office at (207) 353-6711 X 1005 or by email at rgreen@lisbonschoolsme.org.

The Lisbon School Committee has continued to develop clear budget related goals and as a result of our growing student enrollment, our state subsidy increased and the Lisbon School Committee was able to include funding in the 2023-2024 budget to add a new Assistant Principal at the Lisbon Community School, additional classroom teachers and a district-wide Athletic/Co-Curricular Director. This change will now allow all of our Assistant Principals to focus on providing full-time support to students while also being available to provide instructional support for staff. As we have shared during our budget development process, the additional state funding that we have received has covered the entire cost of all of these new positions. As a result, the Lisbon School Department has been able to present and adopt a fiscal budget that didn't increase the local taxes.

Capital Plan Update:

On November 14, 2022, the Lisbon School Department approved the revised Capital Plan. As in prior years, the focus continues to be on addressing our infrastructure needs with the Philp W. Sugg Middle School becoming the top priority. In an effort to be proactive, the Lisbon School Department hired an outside architectural firm to do a "New vs. Renovation" analysis of the building as the increase in student enrollment and accessible space for many of our electives is becoming more of a challenge. This collaborative effort will be on-going throughout the 2023-2024 school year. It is the goal of the School Committee to be able to present these recommendations to the staff, families and community members in the spring of 2024. These meetings will also include the financial impact that any renovations or new construction would present as a result of this work. Fortunately, the Lisbon School Department is in a unique position as we anticipate a significant amount of local funding being available as we have multiple bonds expiring in 2023-2024 which could be used to offset these costs and keep any local contributions to a minimum. More information will be provided once the "New vs. Renovation" analysis is complete. As always, I would like to thank the citizens of Lisbon and Lisbon Falls for your continued support of our schools and it is a pleasure to serve as your Superintendent. #WEARELISBON

Sincerely,

Richard A. Green, Ed.D.
Superintendent of Schools

Gartley Street

The Gartley Street School (GSS) was established in the 2016-2017 school year. GSS houses a K – 12 Day Treatment Program and an Alternative Education program for high school students.

GSS Day Treatment Program:

The Day Treatment Program supports students with diagnosed behavioral and/or emotional needs. The staff are certified Behavioral Health Professions, Educational Technicians, Special Education Teachers and Safety Care Specialists. Social Workers provide trauma focused therapy, using Cognitive Behavior Therapy (CBT) and Dialectical Behavior Therapy (DBT), along with implementation of behavior, crisis and Individual Treatment Plans (ITP). The program is highly structured with a point and level system and uses reward based incentives and specialized instruction strategies to encourage success. We constantly review our programming to ensure it is meeting our students' needs. Social Emotional Standards are embedded within the program and are the primary focus of treatment. Our long term goal is to have students return to the mainstream setting with coping skills, social emotional intelligence, and strategies to be a successful citizen in society.

Census for 2021-2022 School Year:

The Day Treatment Program has a continually changing enrollment. Our current enrollment is 19 students in grades K – 11. We currently have 5 Out of District students whose sending district pays tuition to attend GSS.

Teachers, Service Providers and Support Staff:

There are three Special Education Teachers and 7 Educational Technicians/Behavioral Health Professionals in the program. We have 2 Social Workers, and 1 Administrative Assistant. District employees provide Occupational Therapy, Physical Therapy and Speech/Language Therapy as determined by each student's Individual Education Plan.

Alternative Education Program:

This program is for students in grades 9 through 12 who are more successful in a non-traditional high school setting. The Alternative Education Program focuses on small group instruction, expeditionary learning, real world curriculum and social emotional intelligence. Students are offered support and guidance for their post high school goals, including tours of colleges, assistance with the FAFSA and other required forms as well as career exploration, job site visits and community volunteer opportunities. Students have access to the social workers in the building if a need arises. Courses offered, but not limited to, include World Cultures, Geometry, Personal Finance and Budgeting, and Writing. All courses meet the 21st Century Learning Framework and Common Core Standards and incorporate the Lisbon School Department's essential standards. The program has 5 reporting terms, which allows a natural transition to bring on new students who are referred from the High School. This also allows for a student to join at the beginning of a new section of a subject and allows the student to earn partial credit throughout the year, when attendance may be a barrier for students. Courses may change each term and may be offered through an online platform.

Census for 2021-2022 School Year:

The Alternative Education Program has continually revolving enrollment. The current enrollment is 16, with one freshman, nine sophomores, two juniors and four seniors. We continue to receive applications throughout the school year.

Teachers, Service Providers and Support Staff:

There is 1 teacher and 1 Educational Technician. Guidance services are provided by the high school guidance department. Students whose IEP calls for social work services are supported by district social workers. They are case managed by Special Education Teachers from Lisbon High School. The Resilience/Trauma Coach also supports this program.

Lisa Polakowski
Director, Gartley Street School

Lisbon Community School

Lisbon Community School serves approximately 670 students in grades Pre-K through five. Students are arranged in thirty-five home rooms and specialized programming is provided students identified with particular learning needs including services such as Title I; Special Education, and Gifted and Talented Education.

We continue to expand our teaching practices and to utilize our internal assessments for grades PreK-5. With achievement gaps narrowing in the youngest grades, we are seeing the impact that Covid Impact disrupted learning has had on our second through fourth grade population. We are in the second year of our new math program titled Reveal. We are continuing to focus on formative assessments to guide our differentiated instructional groups as well as inform interventions needed. We are trialing a different instructional framework for reading and writing which is responsive to the achievement gaps for our students by focusing on Phonics and including science-based learning as a prompt for writing opportunities. Most importantly, we are seeing a dramatic shift in the social emotional needs of students and specifically in their abilities to self-regulate and persevere. We are offering additional supports for these students with social emotional needs which is impacting their learning. Through expanding the implementation of a system of School Wide Positive Behavioral Interventions and Supports, introducing Restorative practices and continuing Morning Circles we are strengthening our students' sense of trust and belonging in a culturally responsive environment.

We are following the guidance of our districts Strategic Learning Plan and moving toward full implementation of a standards based curriculum that recognizes that "All students learn in different ways and in different time frames." To help us more toward this vision more quickly staff members have volunteered to serve on school leadership teams as well as a student assistance team. Parents and community members are welcome to join our PTO and to attend volunteer classes to be able to volunteer in our school. Examples of activities funded by the PTO that enrich our students learning include: field trips; guest speakers; monthly social events, staff appreciation and more.

School Safety is always a high priority at LCS. It takes the combined efforts of parents, teachers, bus aides, drivers and office staff to ensure student safety. Thank you for following our pick up and drop off procedures to ease the traffic congestion and to prevent students from needing to cross traffic to enter the school safely. Another key part of our school safety system is our fulltime school resource officer. Officer Bernard works with students, parents, teachers, and administration to keep our school safe.

Respectfully,

Dr. Kristie Morin
Principal

Lisbon High School

In reflecting on the 2022-2023 school year, I would like to first say THANK YOU for the communities support and working in partnership with us to ensure our students receive an enriched learning experience while at Lisbon High School.

The high school student population hovered around 361 during the last school year. We provided educational programming for students in grades 9-12. Our census at the end of the 2022-2023 school year for students attending Lisbon High School was 338. The Gartley Street School accommodated five day treatment students and eighteen alternative education students. The number of students participating in vocational programming at LRTC increased last school year. One student transferred from another district and continued with their vocational placement at Region 10. We continue to offer an alternating schedule of RED days and WHITE days.

Our staffing structure remained relatively the same as in previous years with minimal changes. We currently have 2 administrators (l Principal, .5 Assistant Principal/.5 Activities Director), 1 Administrative Assistant, 1 Secretary, 2 Guidance Counselors, 13.5 Core Content teachers (3 Science, 3.5 Math, 4 English, 3 Social Studies), 3 Special Education, 1.5 Physical Education/.5 Health, 2 Foreign Language (Spanish and Italian), 2 Art, 1 Music, .5 School Nurse, 1 Jobs for Maine Graduates, .5 Technology, 2 Study Hall monitors, 1 Library Educational Technician III, 4 Special Education Technicians, 1 day time custodial staff, and 4 lunch personnel.

Lisbon High School offers a variety of core content and elective courses at various levels: Conceptual, Academic, Honors and Advanced Placement (AP). The staff at Lisbon High School felt passionately about improving some academic components within our school and worked during the school year on some proposals which were presented to the school board and superintendent. The proposals presented on August 8, 2022 were to include a Distinction Diploma to celebrate and recognize students who commit themselves to further study, to prepare students for the rigor of college and to take advantage of the competitive opportunity when applying for colleges. The increase of an additional social studies credit requirement for graduation allows students to further understand the world around us, not just American society. Other committees focused on developing changes to the eligibility for students to participate in extracurricular activities, focus on creating a culture that is safe and respectful for all students and staff, and a revision of the current dress code policy. The high school faculty also continues to implement a very successful Response to Intervention (RTI) and Enrichment program for our students.

I would like to thank the Lisbon community for the continued support within our school system. We continue to explore opportunities to prepare our students for the future. The ongoing partnership and support with all stakeholders is both necessary and appreciated.

Sincerely,

Susan E. Magee
Lisbon High School Principal

Philip W. Sugg Middle School

Philip W. Sugg Middle School is home to 293 students in grades 6th, 7th, and 8th. Our staff hold high expectations for all our students, not just academically, but also behaviorally and socially. Our dedicated educators and staff strive to prepare our students to become lifelong learners and effective citizens. Our budget is designed with the goal of equipping our students for the ever-changing world, preparing them for careers that may not even exist yet.

At Philip W. Sugg Middle School, we prioritize the holistic development of our students. We promote restorative practices and provide experiential learning opportunities to enhance their citizenship, character, and leadership qualities. Technology is seamlessly integrated into every classroom, with each student having access to a 1-to-1 Chromebook, coding skills for programming robotics, and the opportunity to obtain a drone pilot's license from the FAA.

As of the start of the school year, our school staff comprises of 2 administrators, 13 classroom teachers, 4 special education teachers, 5 shared exploratory teachers (covering P.E., Health, Music, Art, and Technology), 1 Jobs for Maine Graduates teacher, 1 shared G/T teacher, 1 guidance counselor, 1 shared school resource officer, 1 library educational technician, 1 shared school nurse, 9 (with 2 open positions) special education educational technicians, 1 school secretary, 1 administrative secretary, 2 custodians, 3 lunch personnel, and 3 shared OT/PT/speech staff (1 open position).

At Philip W. Sugg Middle School, we follow a trimester grading system and guide our instruction based on the Common Core, Next Generation Science, and Maine Learning Results standards. Each day, students have a designated "Target Time" for focused Social-Emotional Learning (SEL), enrichment, Response-To-Intervention (RTI) instruction, or team-building activities. Our students consistently excel in achievement testing, with performance often surpassing national averages in English/Language Arts, Science, and Mathematics. We have been applauded for our students' strong growth in literacy on the State of Maine School Report Card, and have been recognized by US News and World Report as one of the top-performing middle schools in the state of Maine.

In addition to our rigorous academic programs, we offer a variety of extracurricular activities to enrich our students' learning experiences. These include opportunities in art, civil rights, yearbook, chess, captain's council, school newspaper, band, rock band, and chorus. Our sports teams are competitive and have won multiple championships in recent years. We also work closely with our Parent Teacher Organization (PTO) organizing numerous field trips, activities, and fundraisers to support our student’s growth inside and outside of the classroom.

As we navigate the challenges of an ever-changing educational environment, we appreciate our community for their consistent and continued support in entrusting us with the education and bright futures of our students!

Ryan McKenney
Principal

Office of Student Services

The Office of Student Services oversees a host of programs and services for the children of Lisbon. These services include identifying and providing specially designed instruction and related services, including transportation, as necessary for students with disabilities and the management of state and federal regulations associated with these services. The Office of Student Services also oversees the provision of services and supports for students who are gifted and talented; works with building administrators to provide necessary accommodations for students as required by Section 504 of the Rehabilitation Act; and identifies and provides necessary services for those students who are in need of supports and instruction as Multilingual Learners (formerly referred to as English Language Learners). Funding for these services is provided by a variety of revenue streams including local, state and federal sources.

Census as of October 2023
256 identified students with special needs (16.6%)
8 students placed outside of district in special purpose programs designed for students with disabilities whose needs cannot be met in a less restrictive placement
22 students placed at the Gartley Street School Day Treatment Program (4 are from other school districts who pay tuition to attend)

Teachers, Service Providers and Support Staff
Gartley Street School Lead Clinician
15 Special Education Teachers
130 Educational Technicians
3 Speech/Language Clinicians (1 contracted)
4 Social Workers
1.8 Occupational Therapists
0.8 Physical Therapist Assistant (Supervised by a Physical Therapist)
1 Tutor of Multilingual Learners
1 Teacher of Gifted and Talented Students

Programming Provided within the Lisbon School Department
K – 12 Day Treatment Programming (Therapeutic Setting)
Gr. K – 8 Behavior Support Program (2)
K – 12 Functional Life Skills programs (4)
K – 12 Resource rooms (8)
Physical Therapy Services (contracted)
Occupational Therapy Services
Social Work Services
Speech and Language Therapy Services
American Sign Language Interpretation Services (2) (Contracted)

Barbara Morris
Director of Student Services

School Department Salary Report

Adult Ed	Title	Salary
Palmer, James	Director	$17,663

Central Office	Title	Salary
Anderson, Haley M	Business Manager	$79,003
Byras, Kelly A	Secretary	$22,703
Churchill, James B	Technology	$74,970
Green, Richard A	Superintendent	$131,856
Hewitt, Deborah	Secretary	$21,425
Huston, Eva	HR/PR Specialist	$59,681
Kenney, Lesa	Admin. Stud. Svcs.	$45,942
Levesque, Louise	Accts. Payable	$45,881
Morris, Barbara	Student Services Director	$103,906
Nichols, Julie	Director of Curriculum	$92,779
Robitaille, Lolita	Admin. Assistant	$62,120

Co-Curricular	Title	Salary
Adams, Joshua	Coach	$1,270
Adams, Nicole C	Coach	$4,763
Austin, Nicole	Coach	$3,674
Austin, Payton	Coach	$1,905
Bickford, Christopher	Coach	$1,905
Fleck, Shaun	Coach	$5,295
Fuller, Henry	Coach	$2,790
Harriman, Bradley	Coach	$3,402
Harriman, Selena	Drama Club	$2,631
Hauger, Gary	Drama Club	$1,316
Kates, Christopher	Coach	$4,491
Libby, Jennifer	Class Advisor	$2,177
Merrill, Breeann	Coach	$2,790
Petrie, Julie	Coach	$3,674
Rhoda, Shawn	Coach	$3,674
Sautter, Douglas	Coach	$2,790
Tefft, Jonathan	Coach	$3,402
Tibbetts, Clyde	Coach	$3,402
Williams, Jeremy S	Coach	$9,798

Custodial/Transportation	Title	Salary
Arndt, Kathleen N	Trans Specialist	$28,865
Arndt, Marjorie D	Custodian/Bus Driver	$43,389
Brown, Craig	Bus Driver	$11,325
Campoli, John	Trans Specialist	$54,900
Charest, Marcel	Custodian/Bus Driver	$67,912
Combs, Richard	Custodian/Bus Driver	$58,002
Gamache, Leland	Custodian/Bus Driver	$66,916
Goodwin, Deborah F	Custodian/Bus Driver	$44,787
Harvey, William	Custodian	$39,608
Hess, Vincent W	Trans Specialist	$16,058
Jennings, Gregory	Bus Driver	$11,430
Johansen, David A	Custodian/Bus Driver	$45,927
King, Donald	Custodian	$18,109
Laffely, Matthew	Custodian	$46,368
Lague, Debra	Trans Specialist	$24,889
Lawrence, Dale	Bus Driver	$17,168
Macarthur, Arthur	Sub	$3,037
Nadeau, Gary	Trans Specialist	$40,982
Ouellette, George A	Director	$86,244
Powell, Michael	Custodian	$44,261
Raymond, Christopher	Custodian	$20,353
Reeves, John	Trans Specialist	$2,589
Richardson, Donald	Sub	$5,260
Robinson, Sherry	Trans Specialist	$28,369
Robitaille, Joseph M	Groundskeeper	$48,794
Smith, Janet	Custodian	$30,914
Tuplin, Amelia	Custodian/Bus Driver	$33,531

Lisbon Community School	Title	Salary
Albert, Amy	Ed Tech III	$25,979
Auclair, Roxanne L	Teacher	$69,366
Barr Lisa J	Ed Tech I	$29,010
Bartash, Shannon	Asst Principal	$63,638
Biscoe, Joanna	Teacher	$70,114
Blethen, Roxanne M	Ed Tech II	$41,344
Blier, Elaine	Ed Tech III	$37,568
Blouin, Chelsea	Ed Tech III	$31,506
Boulet, Nichole	Teacher	$66,242
Bouthot, Margaret	Teacher	$84,489
Bullard, Emily	Teacher	$44,523
Cincotta, Laurie A	Teacher	$28,666
Cloutier, Lori A	Asst Principal	$88,077
Collins, Samantha	Teacher	$14,988
County, Ellen	Teacher	$24,043
Cormier, Christine	Teacher	$69,561
Custeau, Bethany	Teacher	$49,370
Dolan, Jean	Guidance/Advisor	$66,983
Doring, Kim	Teacher	$44,583
Doughty, Stephanie L	Admin. Secretary	$48,672
Fitzmaurice, Rhonda	Teacher	$48,929
Furrow, Debora A	Teacher	$72,492
Geiger, Danyelle	Ed Tech II	$28,257
Gleason, Kathy L	Teacher	$88,656
Glenn, Katherine	Teacher	$14,067

Harmon, Emily	Teacher	$54,393
Hart, Acadia	Teacher	$40,660
Hunter, Kristen M.	Teacher	$51,920
Lacasse, Linda L	Teacher	$82,690
Lamb, Sara	Teacher	$27,354
Laudieri, Deardra	Secretary	$29,787
Lavallee, Sherri-Ann	Teacher	$87,967
Lemmings, April	Teacher	$75,473
Lewis, Cassandra	Teacher	$53,605
Liscovitz, Katherine T	Teacher	$54,491
Livermore, Krystal R.	Teacher	$27,272
Mackin, Erika	Teacher	$69,785
Mcdonough, Amanda	Teacher	$48,662
Michaud, Melissa	Teacher	$24,639
Michel, Andrew	Wellness/PE	$49,437
Morrow, Sheri L	Teacher	$74,631
Morin, Kristie	Principal	$102,001
Morse, Bridget	Teacher	$50,162
O'Brien-Brown, Amy	Teacher	$81,961
Parent, Amy	Ed Tech II	$31,756
Parker, Heather	Teacher	$28,990
Peacock, Megan	Teacher	$51,244
Phillips, Jody	Ed Tech II	$38,482
Pinard, Mandy L	Teacher	$72,522
Quinn, Kaili	Teacher	$59,499
Rimiller, Donna	Librarian	$49,332
Roberge, Kymberly	Nurse	$54,589
Robertson, Tara M	Teacher	$81,481
Shacklett, Natasha	Teacher	$41,940
Stanclift, Ellen	Teacher	$68,609
Stevens, Hanna	Guidance	$49,484

Lisbon Community School	**Title**	**Salary**
St. Pierre, Phyllis M	Teacher	$65,356
Sabine, Bailee	Teacher	$14,806
Swanson, Charlotte	Teacher	$50,999
Tibbetts, Angela	Teacher	$68,550
Turgeon, Danyelle	Teacher	$60,791
Wadlington, Nicole	Teacher	$33,883
Watras, Matthew N	Teacher	$79,567
Webber, Natalie	Teacher	$72,142
Welch, Aliza J	Teacher	$70,417
Wiles, Kristyn	Teacher	$18,740
Wilkins, Michelle	Teacher	$49,137

P.W. Sugg Middle School	**Title**	**Salary**
Antl, Debra M	Teacher	$78,727
Atwood, Lindsey	Secretary	$25,240
Beeton, Kyle	Teacher	$71,092
Berry, Rayleen	Teacher	$57,178
Billinger, Bethany	Secretary	$1,522
Blanc, Holly	Teacher	$72,612
Brown, Suzanne A	Secretary	$45,427
Bucholdt, Melissa	Teacher	$71,974
Champagne, Rebecca	Teacher	$53,153
Dimmick, Samantha	Ed Tech III	$20,377
Dupal. Shelia	Secretary	$7,670
Elwell, Claudia	Teacher	$71,391
Kenney, Kerstin	Teacher	$66,519
Macdonald, Lori	Nurse	$62,614
Mccarthy, Pauline	Teacher	$71,369
Mckenney, Ryan	Principal	$99,816
Paradis, Chelsea	Library Ed Tech III	$35,554
Paquette, Jason	Music Teacher	$63,472
Pelkey, Stephanie	Teacher	$51,705
Proctor, Natasha	Teacher	$62,257
Ridley, Randall S	Teacher/Coach	$73,590
Rouleau, Stacy-Lynn	Teacher	$73,403
Sautter, Nicole E	Teacher	$72,363
Sewall, Abigail	Teacher	$24,043
Shann, Thomas	Guidance	$42,396
Smith, Larissa	Ed Tech	$20,180
Stevens, Gretchen	Guidance	$80,697
Toomey, Michael	Asst. Principal	$77,916

Other Staff	**Title**	**Salary**
Bolduc, Briana	Sub	$1,130
Bornstein, Susan	Sub	$12,762
Bourssa, Robert	Sub	$625
Carter, Kristen	Sub	$3,128
Chatick, Cale	Sub	$301
Fish, Owen	Sub	$5,965
Fish, Thomas	Sub	$11,340
Gerlek, Susan	Sub	$11,985
Gilbert, Kathleen	Summer Programs	$3,131
Greene, Torrie	Sub	$556
Harper, Jeffrey	Sub	$8,605
Hilton, Heidi	Sub	$1,330
Judd, Tina	Sub	$1,945
Koroski, Paul	Sub	$4,925
Lavallee, Charlena	Sub	$2,271
Mcdonald, Kristi	Sub	$2,365
Mcintosh, Kayla	Sub	$1,300
Merrit, Kiley	Sub	$3,042
O'Connell, Kendra	Sub	$325
Pelletier, Danielle	Sub	$4,570

Other Staff *continued*	**Title**	**Salary**
Rich, Shannon L	Sub	$22,113
Shambarger, Geoffrey	Sub	$1,250
Shorey-Wells, Amanda	Sub	$9,233

Food Service	**Title**	**Salary**
Angelico, Tina H	Asst. Cook Manager	$26,896
Baickle, Joyce	Cafeteria Assistant	$9,078
Beal, Rachel	Sub	$55
Bichrest, Heather	Sub	$3,287
Brissette, Debra	Cook Manager	$42,622
Brooks, Jessica	Cafeteria Assistant	$1,012
Blais, Roxanne	Cafeteria Assistant	$17,810
Carter, Cynthia M	Cook Manager	$34,311
Carville, Nancy D	Cook Manager	$37,363
Durisko, Karen L	Cafeteria Assistant	$23,068
Garnett, Cheryl	Sub	$6,797
Garnett, Martha	Cafeteria Assistant	$13,818
Golob, Rebecca	Sub	$2,100
Guay, Linda M	Cafeteria Assistant	$20,847
Larochelle, Jean M	Cafeteria Assistant	$31,899
Leavitt, Allison	Director	$64,028
Lizotte, Sharon	Cafeteria Assistant	$22,137
McGuire, Jennifer L	Cafeteria Assistant	$19,231
Mitchell, Sonya	Sub	$55
Pushard, Tracy	Cafeteria Assistant	$15,548
Sargent, Kimberly	Sub	$744
Severy, Christine	Cafeteria Assistant	$13,597
Therrien, Erica	Lead Cafeteria Assistant	$25,823

Gartley Street School	Title	Salary
Bubier, Matthew	Ed Tech III	$32,857
Carville, Carrie A	Ed Tech II	$39,358
DesPres, Andrew J	Teacher	$47,832
Everhart, Jenny	Social Worker	$63,554
Hallowell, Nathan	Social Worker	$74,314
Hildonen, Linda	Ed Tech III	$28,293
Irish, James	Ed Tech III	$40,890
Koza, Anne V	Ed Tech II	$35,321
Landry-Hallowell, Shawna	Ed Tech II	$32,200
Nelson, Suzanne M	Teacher	$67,827
Polakowski, Lisa	Director	$81,056
Robinson, Melissa	Ed Tech III	$2,666
Smith, Angel	Teacher	$8,528
Smith, Sondra	Ed Tech III	$35,998
Varney, Samantha	Ed Tech II	$33,068
Welch, Susan	Teacher	$71,046
Wilson, Constance	Secretary	$43,377

Lisbon High School	**Title**	**Salary**
Beaule, Richard	Teacher/Music	$44,330
Bernard, Ryan	Teacher	$69,801
Biederman, Tula	Library Ed Tech III	$3,096
Bois, Pamela	Teacher	$83,277
Brown, Sara E	Teacher	$57,769
Coombs, Heidi	Teacher	$70,724
Cornish, Kristine	Secretary	$34,269
Dauphin, Katania	Teacher	$27,097
Dickinson, Margaret	Teacher	$42,310
Dunn, Robin	Teacher/Music	$2,644
Forbes, Megan	Teacher	$28,600
Gray, Jocelyn	Teacher	$42,759
Gentle, Jacob E	Teacher/Coach	$77,998
Gervais, Lynne A	Teacher	$73,296
Hall, Eric	Asst. Principal/Ath. Dir	$40,704
Hilton, Tammy	Asst. Principal	$47,925
Hodgkin, Ellen	Teacher	$64,099
Hutchinson, Delora	Teacher	$82,238
Jordan, Shari L	Guidance	$71,127
Lee, Chaya	Teacher	$51,891
Letourneau, David	Teacher	$78,474
Lutick, Zachary	Athletic Director	$37,495
Magee, Susan	Principal	$109,388
Mccollum, Christine	Teacher	$50,715
Morse, Christina	Teacher	$72,055
Normandeau, Kelsey	Teacher	$31,846
Pearson, Lauralee	Teacher	$60,642
Pepin, Stephanie L.	Teacher/Wellness/PE	$54,822
Piker, Jill M.	Guidance	$62,373
Poulin, Morgan	Teacher Asst.	$1,200
Quatrano, Samantha	Teacher Asst.	$986
Ranta, Elicia	Nurse	$55,151
Spence, Ryan	Teacher	$28,921
Sylvia, Danielle	Teacher	$50,575
Thomas, Aaron	Teacher	$30,745
Thomas, William	Teacher	$15,880
Walker, Corey	Teacher	$20,858

Lisbon High School	Title	Salary
Wentworth, Corey	Teacher	$15,782
Wile, Susan M	Ed Tech I	$10,873
Williams, Jenna	Admin Secretary	$39,564
Zubi, Hani	Teacher	$80,208

Student Services	**Title**	**Salary**
Adams, Stacy	Ed Tech II	$28,790
Allen, Christine A	Ed Tech III	$19,605
Beal, Seth P	Occup. Therapist	$56,117

Student Services *continued*	**Title**	**Salary**
Bouthot, Jonas	Ed Tech II	$18,289
Brunelle, Jo-Ann	Ed Tech I	$29,957
Card, Richard	Ed Tech III	$36,784
Childs, Christina	Ed Tech II	$2,062
Cleaves, Cassidy	Social Worker	$51,304
Croft, Emily	Occup. Therapist	$43,797
Cropley, Vicki	Social Worker	$22,181
Dearing, Kathleen F	ESL Tutor	$26,547
Deblois, Katelyn M.	Speech	$27,159
Earle, Judy A	Ed Tech II	$41,172
Fairbanks, Mallory	Ed Tech III	$18,480
Furrow, Joseph M.	Ed Tech III	$18,672
Gartley, Marion	Teacher	$25,673
Gibson, Julia	Teacher	$85,888
Girouard, Karen	Ed Tech II	$38,445
Greenlaw, Kathren	Teacher	$66,153
Hicks, Edward F.	Ed Tech II	$24,028
Hogan, Sandra A	Ed Tech III	$42,524
Huntington, Teri G	Ed Tech II	$43,647
Huston, Lindsay	Ed Tech III	$21,434
Kenney, Teresa	Ed Tech III	$3,951
King, Annika	Resiliency, Resource/Trauma Coach	$53,430
Koncz, David	Ed Tech III	$7,291
Kuhl, Hillary	Ed Tech III	$36,457
Ley, Kamis	Teacher	$59,629
Marini, Samantha L	Social Worker	$48,126
McKay, Jolene	Ed Tech I	$30,656
Melvin, Amy M	Asst Physical Therapist	$26,511
Milazzo, Christina M	Teacher	$70,746
Mills, Laura	Ed Tech I	$11,133
Morrill, Ann	Ed Tech III	$41,252
Murray, Angelia	Ed Tech III	$15,664
Mossman, Nicole	Speech	$54,403
Parker, Kaitlyn	Ed Tech III	$5,084
Petroulis, Ana	Teacher	$34,040
Poulin, Jean	Ed Tech III	$46,871
Preble, Amanda	Ed Tech III	$5,642
Remalia, Susan	Ed Tech II	$27,730
Rogers, Kate	Ed Tech II	$26,744
Roy, Terry	Ed Tech II	$36,328
Soucy, Andrea	Ed Tech III	$1,890
Sult, Heather M	Ed Tech III	$43,900
Trott, Rebecca	Teacher	$29,318
Turcotte, Ellen	Ed Tech III	$30,604
Valliere, Heather	Speech	$70,384
Webber, Vanessa	Ed Tech III	$7,451
Welch, Diane	Teacher	$70,040

Other Staff	**Title**	**Salary**
Song, Ashlee	Sub	$1,533
Stearns, Amanda	Sub	$15,863
Townstead, Susan	Sub	$125
Tuplin, Carrie	Sub	$970
Varney, Joan	Sub	$748
Wandell, Roy	Sub	$5,575
Ward, Brandon	Sub	$4,211
Wile, David	Sub	$88
Willey, Emma	Sub	$360
Wright, Brian	Sub	$10,180

2022-2023 School Budget vs. Actual Expenses Report

BUDGET BY ARTICLE	APPROVED BUDGET 2022-2023	ACTUAL EXPENSES 2022-2023	$ REMAIN	% REMAIN	5% LIMIT
STUDENT & STAFF SUPPORT	$ 1,668,042	$ 1,597,742	$70,300	4.21%	$ 83,402
Includes: Guidance, Nurse, Library, Technology System Administrator, Improvement of Instruction, Technology Funds, and Curriculum Funds.					
SYSTEM ADMINISTRATION	$ 624,938	$ 624,938	$0	0.00%	$ 31,247
Includes: School Committee, Superintendent and Bu		$ -			
SCHOOL ADMINISTRATION	$ 976,938	$ 962,476	$14,462		$ 48,847
Includes: All Principals		$ -			
FACILITIES MAINTENANCE	$ 1,665,994	$ 1,665,994	$0	0.00%	$ 83,300
Includes: Custodial K-5, Custodial 6-8, Custodial 9-12		$ -			
TRANSPORTATION & BUSES	$ 1,053,732	$ 1,053,732	$0	0.00%	$ 52,687
		$ -			
SCHOOL NUTRITION TRANSFER	$ 231,000	$ 231,000	$ -	0.00%	$ 11,550
		$ -			
DEBT SERVICE	$ 1,168,120	$ 1,168,119	$ -	0.00%	$ 58,406
		$ -			
REGULAR INSTRUCTION	$ 8,081,028	$ 7,458,281	$622,747	7.71%	$ 404,051
Includes: Elementary Instruction-Lisbon Community School and P W Sugg Middle School; Secondary Instruction-Lisbon High School and Gartley Street Program; Gifted & Talented; English as a Second					
SPECIAL EDUCATION	$ 3,108,830	$ 2,836,699	$272,131	8.75%	$ 155,442
		$ -			
OTHER INSTRUCTION	$ 412,322	$ 399,424	$12,898	3.13%	$ 20,616
Includes: Co-Curricular					
Total General Fund Articles	$ 18,990,943	$ 17,998,405	$ 992,538	5.23%	
		$ -			
ADULT EDUCATION	$ 28,653	$ 25,411	$3,242	11.31%	$ 1,433
Total of All Articles	$ 19,019,596	$ 18,023,816	$995,780	5.24%	

AUDIT REPORT

Auditor:

RHR Smith & Company, 3 Old Orchard Road, Buxton ME 04093
Tel: 800-300-7708, 207-929-4606
Fax: 207-929-4609
www.rhrsmith.com

RHR SMITH & COMPANY
Certified Public Accountants

Proven Expertise & Integrity

July 9, 2024

Town Council
Town of Lisbon
Lisbon, Maine

We were engaged by the Town of Lisbon, Maine and have audited the financial statements of the Town of Lisbon, Maine as of and for the year ended June 30, 2023. The following schedules have been excerpted from the 2023 financial statements, a complete copy of which, including our opinion thereon, will be available for inspection at the Town. Included herein are:

Balance Sheet - Governmental Funds	Statement C
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	Statement E
Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund	Schedule 1
Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - Education Fund	Schedule 1A
Combining Balance Sheet - Nonmajor Governmental Funds	Schedule C
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds	Schedule D

RHR Smith & Company

Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

STATEMENT C

TOWN OF LISBON, MAINE

BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2023

	General Fund	Education Fund	Loan Program Fund	USDA Road Loan Grant CIP	Treatment Plant Fund	Ferry Road Fund	Other Governmental Funds	Total Governmental Funds
ASSETS								
Cash and cash equivalents	$ 10,477,026	$ 3,936,623	$ 1,068,766	$ -	$ -	$ -	$ 292,075	$ 15,774,490
Investments	-	-	-	-	-	-	20,082	20,082
Accounts receivable (net of allowance for uncollectibles):								
Taxes	33,514	-	-	-	-	-	-	33,514
Liens	270,500	-	-	-	-	-	-	270,500
Other	19,016	-	-	-	-	-	-	19,016
Notes, net of allowance	-	-	104,806	-	-	-	-	104,806
Due from other governments	74,200	22	-	-	573,533	-	228,314	876,069
Prepaid items	21,515	-	-	-	500	-	-	22,015
Inventory	-	-	-	-	-	-	21,029	21,029
Due from other funds	1,775,525	406,987	-	60,709	2,381,674	740,364	3,389,650	8,754,909
TOTAL ASSETS	$ 12,671,296	$ 4,343,632	$ 1,173,572	$ 60,709	$ 2,955,707	$ 740,364	$ 3,951,150	$ 25,896,430
LIABILITIES								
Accounts payable	$ 8,482	$ 75,090	$ -	$ -	$ 5	$ -	$ 96,965	$ 180,542
Accrued payroll and related items	217,154	1,346,169	-	-	-	-	11,745	1,575,068
Due to other governments	33,757	-	-	-	-	-	-	33,757
Due to other funds	6,979,384	536,426	445,685	-	-	-	793,414	8,754,909
TOTAL LIABILITIES	7,238,777	1,957,685	445,685	-	5	-	902,124	10,544,276
DEFERRED INFLOWS OF RESOURCES								
Prepaid taxes	35,448	-	-	-	-	-	-	35,448
Deferred revenue - property taxes	242,401	-	-	-	-	-	-	242,401
TOTAL DEFERRED INFLOWS OF RESOURCES	277,849	-	-	-	-	-	-	277,849
FUND BALANCES								
Nonspendable	21,515	-	104,806	-	-	-	22,147	148,468
Restricted	-	2,385,947	623,081	-	-	-	2,305,869	5,314,897
Committed	1,800,000	-	-	60,709	2,955,702	740,364	1,310,037	6,866,812
Assigned	48,927	-	-	-	-	-	381,533	430,460
Unassigned (deficit)	3,284,228	-	-	-	-	-	(970,560)	2,313,668
TOTAL FUND BALANCES	5,154,670	2,385,947	727,887	60,709	2,955,702	740,364	3,049,026	15,074,305
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	$ 12,671,296	$ 4,343,632	$ 1,173,572	$ 60,709	$ 2,955,707	$ 740,364	$ 3,951,150	$ 25,896,430

STATEMENT E

TOWN OF LISBON, MAINE

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2023

	General Fund	Education Fund	Loan Program Fund	USDA Road Loan Grant CIP	Treatment Plant Fund	Ferry Road Fund	Other Governmental Funds	Total Governmental Funds
REVENUES								
Taxes:								
Property	$ 13,931,994	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,931,994
Excise	1,847,294	-	-	-	-	-	-	1,847,294
Charges for services	812,015	154,500	3,790	-	1,467,908	-	-	2,438,213
Intergovernmental	3,582,554	10,327,468	-	1,171,205	-	-	2,029,730	17,110,957
Interest income	162,407	33,001	37,535	-	-	-	943	233,886
Other income	160,991	8,001	15,075	-	9,083	-	284,909	478,059
TOTAL REVENUES	20,497,255	10,522,970	56,400	1,171,205	1,476,991	-	2,315,582	36,040,403
EXPENDITURES								
Current:								
General government	2,166,277	-	-	-	-	-	278,071	2,444,348
Public safety	3,256,970	-	-	-	-	-	-	3,256,970
Public works	2,651,239	-	-	-	940,630	-	-	3,591,869
Public services	1,297,194	-	-	-	-	-	79,723	1,376,917
General assistance	34,043	-	-	-	-	-	-	34,043
Education	-	16,724,177	-	-	-	-	2,352,798	19,076,975
County tax	836,292	-	-	-	-	-	-	836,292
TIF	-	-	-	-	-	-	395,486	395,486
Unclassified	13,285	-	163,238	-	-	-	-	176,523
Capital outlay	-	-	-	919,058	-	1,949,263	1,100,865	3,969,186
Debt service - Town	538,289	492,039	-	-	106,021	-	-	1,136,349
TOTAL EXPENDITURES	10,793,589	17,216,216	163,238	919,058	1,046,651	1,949,263	4,206,943	36,294,958
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	9,703,666	(6,693,246)	(106,838)	252,147	430,340	(1,949,263)	(1,891,361)	(254,555)
OTHER FINANCING SOURCES (USES)								
Transfers in	-	7,770,450	-	-	-	-	1,172,825	8,943,275
Transfers (out)	(8,712,275)	(231,000)	-	-	-	-	-	(8,943,275)
TOTAL OTHER FINANCING SOURCES (USES)	(8,712,275)	7,539,450	-	-	-	-	1,172,825	-
NET CHANGE IN FUND BALANCES	991,391	846,204	(106,838)	252,147	430,340	(1,949,263)	(718,536)	(254,555)
FUND BALANCES - JULY 1, RESTATED	4,163,279	1,539,743	834,725	(191,438)	2,525,362	2,689,627	3,767,562	15,328,860
FUND BALANCES - JUNE 30	$ 5,154,670	$ 2,385,947	$ 727,887	$ 60,709	$ 2,955,702	$ 740,364	$ 3,049,026	$ 15,074,305

SCHEDULE 1

TOWN OF LISBON, MAINE

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2023

	Budgeted Amounts		Actual Amounts	Variance Positive (Negative)
	Original	Final		
Resources (Inflows):				
Property taxes	$ 13,947,330	$ 13,947,330	$ 13,931,994	$ (15,336)
Excise taxes	1,727,802	1,727,802	1,847,294	119,492
Licenses and permits	81,625	81,625	87,925	6,300
Intergovernmental	3,492,260	3,492,260	3,582,554	90,294
Charges for services	718,717	718,717	724,090	5,373
Interest income	-	-	162,407	162,407
Interest/costs on liens	-	-	71,820	71,820
Other income	15,840	15,840	89,171	73,331
Amounts Available for Appropriation	19,983,574	19,983,574	20,497,255	513,681
Charges to Appropriations (Outflows):				
General government	2,263,274	2,263,274	2,166,277	96,997
Public safety	3,776,876	3,776,876	3,256,970	519,906
Public works	3,030,579	3,030,579	2,651,239	379,340
Public services	1,376,393	1,376,393	1,297,194	79,199
General assistance	35,026	35,026	34,043	983
County tax	859,265	859,265	836,292	22,973
Overlay/abatements	225,256	225,256	13,285	211,971
Debt service	1,889,514	1,889,514	538,289	1,351,225
Total Charges to Appropriations	13,456,183	13,456,183	10,793,589	2,662,594
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	6,527,391	6,527,391	9,703,666	3,176,275
OTHER FINANCING SOURCES (USES)				
Transfers in	-	-	-	-
Transfers (out)	(8,114,893)	(8,114,893)	(8,712,275)	(597,382)
TOTAL OTHER FINANCING SOURCES (USES)	(8,114,893)	(8,114,893)	(8,712,275)	(597,382)
NET CHANGE IN FUND BALANCES	$ (1,587,502)	$ (1,587,502)	991,391	$ 2,578,893
FUND BALANCES - JULY 1, RESTATED			4,163,279	
FUND BALANCES - JUNE 30			$ 5,154,670	

SCHEDULE 1A

TOWN OF LISBON, MAINE

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
BUDGET AND ACTUAL - EDUCATION FUND
FOR THE YEAR ENDED JUNE 30, 2023

	Budgeted Amounts		Actual	Variance Positive
	Original	Final	Amounts	(Negative)
Budgetary Fund Balance, July 1	$ 1,539,743	$ 1,539,743	$ 1,539,743	$ -
Resources (Inflows):				
Intergovernmental revenues:				
State subsidy	10,617,530	10,617,530	10,009,004	(608,526)
State agency	-	-	2,415	2,415
Mainecare	346,899	346,899	316,049	(30,850)
Tuition	300,000	300,000	154,500	(145,500)
Interest income	5,000	5,000	33,001	28,001
Miscellaneous	10,500	10,500	8,001	(2,499)
Transfers from other funds	7,711,014	7,711,014	7,770,450	59,436
Amounts Available for Appropriation	20,530,686	20,530,686	19,833,163	(697,523)
Charges to Appropriations (Outflows):				
Regular instruction	8,081,027	8,081,027	7,447,732	633,295
Special education	3,108,830	3,108,830	2,836,699	272,131
Other instruction	412,322	412,322	399,424	12,898
Student and staff support	1,668,042	1,668,042	1,597,742	70,300
System administration	624,938	624,938	627,496	(2,558)
School administration	976,938	976,938	962,476	14,462
Transportation and buses	1,053,732	1,053,732	1,114,774	(61,042)
Facilities maintenance	1,665,994	1,665,994	1,737,834	(71,840)
Debt service	1,168,120	1,168,120	492,039	676,081
Transfers to other funds	231,000	231,000	231,000	-
Total Charges to Appropriations	18,990,943	18,990,943	17,447,216	1,543,727
Budgetary Fund Balance, June 30	$ 1,539,743	$ 1,539,743	$ 2,385,947	$ 846,204

SCHEDULE C

TOWN OF LISBON, MAINE

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2023

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
ASSETS				
Cash and cash equivalents	$ 282,421	$ -	$ 9,654	$ 292,075
Investments	-	-	20,082	20,082
Due from other governments	228,314	-	-	228,314
Inventory	21,029	-	-	21,029
Due from other funds	3,117,465	272,185	-	3,389,650
TOTAL ASSETS	$ 3,649,229	$ 272,185	$ 29,736	$ 3,951,150
LIABILITIES				
Accounts payable	$ 96,965	$ -	$ -	$ 96,965
Accrued payroll	11,745	-	-	11,745
Due to other funds	669,463	123,951	-	793,414
TOTAL LIABILITIES	778,173	123,951	-	902,124
FUND BALANCES (DEFICITS)				
Nonspendable	21,029	-	1,118	22,147
Restricted	2,277,251	-	28,618	2,305,869
Committed	1,037,852	272,185	-	1,310,037
Assigned	381,533	-	-	381,533
Unassigned	(846,609)	(123,951)	-	(970,560)
TOTAL FUND BALANCES (DEFICITS)	2,871,056	148,234	29,736	3,049,026
TOTAL LIABILITIES AND FUND BALANCES (DEFICITS)	$ 3,649,229	$ 272,185	$ 29,736	$ 3,951,150

SCHEDULE D

TOWN OF LISBON, MAINE

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2023

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
REVENUES				
Intergovernmental	$ 2,029,730	$ -	$ -	$ 2,029,730
Investment income	943	-	-	943
Other income	284,909	-	-	284,909
TOTAL REVENUES	2,315,582	-	-	2,315,582
EXPENDITURES				
Capital outlay	279,337	821,528	-	1,100,865
General government	278,071	-	-	278,071
Public services and payments	75,986	3,737	-	79,723
Education	1,394,942	-	-	1,394,942
Food service	957,856	-	-	957,856
Other	395,486	-	-	395,486
TOTAL EXPENDITURES	3,381,678	825,265	-	4,206,943
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(1,066,096)	(825,265)	-	(1,891,361)
OTHER FINANCING SOURCES (USES)				
Transfers in	961,825	211,000	-	1,172,825
Transfers (out)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	961,825	211,000	-	1,172,825
NET CHANGE IN FUND BALANCES (DEFICITS)	(104,271)	(614,265)	-	(718,536)
FUND BALANCES (DEFICITS) - JULY 1, RESTATED	2,975,327	762,499	29,736	3,767,562
FUND BALANCES (DEFICITS) - JUNE 30	$ 2,871,056	$ 148,234	$ 29,736	$ 3,049,026