Memorandum of Agreement

Between

The Town of Lisbon

and

Teamsters Local 340

This Memorandum of Agreement (MOA) is made and entered into this ___ day of _____, 2024, by and between the Town of Lisbon (hereinafter referred to as the "Town") and Teamsters Local 340 (hereinafter referred to as the "Union").

Purpose

The purpose of this MOA is to establish and add job descriptions for an Automotive Foreman, Highway Foreman, and Grounds Foreman to the Foreman classification, to replace the Chief Mechanic position with the existing Mechanic position but at the Chief Mechanic pay rate, and to change the Mechanic position to Mechanic Helper at the pay rate previously outlined for the Mechanic in the existing contract.

Agreement

1. Job Descriptions and Classifications

a. **Automotive Foreman**
The Town agrees to create and add the position of Automotive Foreman to the Foreman classification. The job description for the Automotive Foreman will be mutually agreed upon by the Town and the Union and incorporated into the collective bargaining agreement.

b. **Highway Foreman**
The Town agrees to create and add the position of Highway Foreman to the Foreman classification. The job description for the Highway Foreman will be mutually agreed upon by the Town and the Union and incorporated into the collective bargaining agreement.

c. **Building and Grounds Foreman**
The Town agrees to create and add the position of Building and Grounds Foreman to the Foreman classification. The job description for the Grounds Foreman will be mutually agreed upon by the Town and the Union and incorporated into the collective bargaining agreement.

2. Replacement of Chief Mechanic Position

a. The Town agrees to replace the Chief Mechanic position in the table of organization with the existing Mechanic position. The Mechanic position will be compensated at the Chief Mechanic pay rate as outlined in the current collective bargaining agreement.

3. Reclassification of Mechanic Position

a. The Town agrees to change the Mechanic position to Mechanic Helper. The Mechanic Helper will be compensated at the pay rate previously outlined for the Mechanic position in the existing collective bargaining agreement.

Effective Date

This MOA shall become effective upon the date of execution by both parties.

Duration

This MOA shall remain in effect until it is either replaced by a successor agreement or amended by mutual consent of both parties.

Signatures

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Agreement to be executed by their duly authorized representatives as of the day and year first above written.

Town of Lisbon

Glenn Michalowski
Town Manager

Teamsters Local 340

Brett R. Miller
President

Donald Crockett
Business Agent