Town of Lisbon

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MEMO

To: Town Council
From: Glenn Michalowski, Town Manager
Subject: Approve Town Safety Policies
Date: August 20, 2024

Summary

The Assistant Town Manager, along with the members of the Town's Safety Committee have been working to increase the Town's Worker's Comp savings. We currently meet Tier 1 of 3 with an annual WC savings of 5%. By approving the Safety Policies presented, we could save an additional 2.5% to 5% on our WC, (7.5% to 10% savings, respectively - if approved by the WCSIP). The policies were prepared using the Maine Municipal Association's WCSIP pre-approved policy templates. The policies must be submitted to the WCSIP program before 9/1/24.

Recommendation

To Approve the Town Safety Policies prepared by the Assistant Town Manager and the Safety Committee as presented.

Attachments

1. Incident Review Plan 2024
2. Draft TOWN OF LISBON Workplace Safety Policy 2024 8.20.24